

**INVER GROVE HEIGHTS SOCCER ASSOCIATION
BOARD MEETING MINUTES**

March 8, 2020
Vets, VMCC

NAME	Attended	NAME	Attended
Vacant: Boys' Coordinator		Hocking, Dan: Treasurer	X
Boughton, Dan: Girls' Coordinator	X	Kryzer, Erin: Uniforms	
Brown, Jared: Referee Coordinator	X	Peterson, Jessica: Secretary	X
Dayus, Westley: Director of Development		Rojas-Cardona, Gabriel: President	X
Deutsch, Larry: Website		Somvong, Deanna: Fundraiser Coordinator	
Eckstrom, Julie: Vice President	X	Spiewak, Brian: Risk Coordinator	X
Fredeen, Jon: Registrar		Tambornino, Peg: Gaming Coordinator	
Gullerud, Joe: Field Coordinator	X	Vacant: Equipment Manager	
Hatcher, Trina: Communications Coordinator	X		
MEETING GUESTS:			

Begin Meeting p.m.

Monthly meeting minutes:

- Approval of February 9, 2020 minutes: Julie motioned, Dan 2nd, all approved.
 - See attached
- November minutes: have not been received from Kim. Gabe will contact Kim again and we will approve at the next meeting (Contacted 3 times, still no word/minutes).

Treasurer's Report: Dan Hocking

- Statement: Balance as of 2/29/2020 = \$93,572.59
 - See attached sheet for details.
- Approval: Julie motioned, Trina 2nd. All Approved.
- Talk about transition w/Brain
- BEST Foundation scholarships (paid \$1500 X2 which goes towards last year's scholarships-need FU from previous recipients)
 - Voted to keep as payable when we get the bill

President's Updates: Gabe

- November 2019 minutes will be put together by Gabe and forwarded for approval
- Gaming "caught up" and good to go
- Audit for gaming and finance/general fund (Mar. 23)
- Cold/Flu/Virus announcement
- MYSA Fee Structure
- Coaches'/Managers' Meeting

Charitable Gaming: Peg

- Motion to approve transfer of \$7500: Joe motioned, Dan B.2nd, all approved.
- REPORT: End of Month balance as of 2/29/2020 = \$10,178.45
- \$\$\$ Reports:
 - Brainerd Games: \$1,100 (pull tab costs)
 - Pilot Games: \$3,000 (revenue share)

- CGMade Easy: \$180 (software)
- MN Revenue: \$ 1,500 (taxes)
- Celts: \$2,800 (rent)
- Peg Tamborino: \$3,000 (compensation 20%)
- Expenses motion: Dan H., Dan B. 2nd , all approved

Training and Development: Westley:

IGH Training Updates

- The full turf schedule has been released to Joe for our use for March and April, and teams have begun to get their turf assignments for spring. Unfortunately, we were not given the same times as last year and have had reduced use during some of the weekends.
 - We have received some concerns from coaches that have younger teams. Turf practice is limited during the week to 8-10PM and that won't work for these younger teams. Joe has been able to secure and rearrange times, but as mentioned above the schedule to Joe was released late and reduced from his initial request.
 - I have asked Gabe if he will communicate with the city regarding the schedule and see if steps can't be made to make sure that in the future, it will be released earlier to Heat and that we have the first refusal and be able to book the time rather than be assigned to us by the city, as in previous years.
 - Lindsay did get back to Gabe and Joe regarding Simley HS Turf.

IGH Heat Coaches Updates

- Over the last few months we have been able to educate all our coaches for this upcoming season, well done to everyone that sat through the 20 hours of coaching material.
- I'm currently waiting for feedback from US Soccer on clarification on coaching certification, and more educational materials for our coaches' packet.
- I will be requiring all coaches to follow the guidelines mapped out by US Soccer and expect all coaches to follow the new Play Practice Play model. This is all part of the US Grassroots coaching courses and something that will be very fresh in our coach's minds moving into the season.
- We will not be holding a coach meeting this year; however, I will share coaching information to individual coaches in the upcoming weeks.
- We also have one opening to fill which is for the U10 girls and I will continue to look at finding a coach.

IGH Team Updates

- Numbers for our younger ages have risen and we were able to create two teams for our females at the U9/U10 level.
- We have also seen an increase in boys at the younger levels too.
- Rosters are beginning to close and Jon will submit teams at the beginning of March.
- We are currently sitting at around 245 registrations and 16 teams for the upcoming season.

Park and Rec Updates

- Our meetings with P and R continued in February.
- We have been able to figure out the Spring P and R brochure and finalize a few items with the summer and fall rec programs.
- We will meet again in March (3/9/20) and discuss website changes/updates with the new information on our new rec program, chat about field use and talk about using some funds to buy new Rec equipment (please see my notes below regarding funds for the rec program)
- Communication has been positive, and we continue to move forward.

Winter Training Updates

- Winter practice and futsal are slowly coming to the end.
- After combination of the futsal sessions we have sent a decent increase.
- Looking ahead I think we can work with the city to get afternoon time and offer futsal for all on a smaller scale for 2020-2021
- I will finish off my last few winter training sessions in Feb, and then look to train any teams that are without

a coach during the spring preseason.

Free Let's Play Soccer Rec Nights

- The free clinics Heat put on for our Rec players went well.
- On average we had about ten children turn up and were able to play for almost an hour.
- We split the children and played 3v3 and 4v4 games.
- Any questions that came in regarding our program for the younger children were directed to the P and R brochure and to look out for information on our websites for the new Rec Summer and Fall soccer.
- We had some great little players come out and play. I'll look at adding them to the schedule for the 2020-2021 winter season.

MYSA Soccer Balls

- MYSA has offered to donate some soccer balls to the Rec program. I will follow up with them and request as many as I can to help the Rec program grow.
 - Another nice gesture from MYSA which is always welcome and appreciated.

Items of note

- Rec Soccer equipment Needs
- As you know I requested a discussion regarding the purchase of new equipment for the Rec program the other day.
 - That would include 6 new nets, new pinnes and new cones for the coaches.
- Erin informed the board after my request that we do have some credit with Soccer.com
 - I was able to take a quick look and find all the equipment we need for a pretty reasonable cost.
 - Erin also informed me that she does have a balance of \$3000 and I would imagine I would spend around \$2000 off the \$3000 available.
 - However, Erin did ask that we keep some back to buy the blood jerseys etc.

MOTION NEEDED: May I ask that you please discuss or bring a motion to allow Heat to use the soccer.com credit up to \$2000 for the Rec soccer equipment. My hope is to find as much equipment as I can for the best deal.

***Use P&R budget first and then cover the rest.

*Email will be sent regarding the rest of the \$.

- \$1330.50 for equipment for P&R
- Motion up to \$2000 for P&R general fund; Dan B. motion, Dan H. 2nd, all approved.
- U10 to U9 Girls Move Requested
We have two sisters on the U9 and U10 Girls teams. I received a note from their parents asking that they both be placed on the U9 team so they can travel together etc. Due to our roster numbers and restriction we had to move her this week as the MYSA deadline was approaching. I had a long text conversation with Jon and in order to finish registration to MYSA we went ahead and moved her. I know that we should not move players without approval, however with this being a simple request regarding sisters that were months apart I thought this would be OK.
- Some U10s girls may be willing to move up. Rosters can be fluid moving forward, BUT teams need to be set for upcoming deadline – close teams or create another and hope to fill it.
 - Too close, need the stability; stick with number of teams set now

Registration: Jon:

- Latest registration information was provided via email and should be up-to-date
 - See attached sheet
- Heat will need to register teams in March with MYSA
 - See MYSA submittal report attached

Risk Coordinator: Brian:

- ALL coaches and board members need to get their background checks and training info (SafeSport and concussion) done and uploaded!
 - Brain's list is not complete (?)/doesn't match w/Jon's

Communications Coordinator: Trina: (provided via email before meeting)

- Email was issued for the open positions on the Board. Everyone please help look for people.
- Communication re: Cold/Flu and behavioral expectations will be sent out 3/9/20 for approval
- P&R brochure will be updated with corrections from Julie D. and then sent for final approval.

Vice-President: Julie:

- Simley boosters thank you
 - HEAT willing to sponsor Simley soccer boosters in 2020 season?
 - \$150 last year
 - Heat logo banner and brochures at every game
- HEAT soccer website link to boosters soccer website (Larry)
- Coaches'/Managers' meeting updates
 - See attached agenda, sent 3/8/2020
 - VMCC Rm. 3
 - Projector last year – Jon
 - Coaching mentors (experienced team up w/new)
- Behavioral expectations 2020
 - See attached
 - Gabe will go over at the Coaches'/Managers' meeting
 - Hard Red card must be reported (Kari) – case by case basis, MYSA guidelines and HEAT
- Manager handbook 2020
 - See attached
 - Board members look for updates/changes, send changes by 3/13/2020
 - Links will be sent prior to C/M meeting

Website Coordinator: Larry:

- Note present
- Updates to website (Will attend P&R meeting 3/9/2020)
- Need to post U9 and U10 girls' teams are closed for registration due to full rosters.

Boys' Coordinator: Vacant spot (Westley and Larry covering)

Girls' Coordinator: Dan Boughton:

- Reshuffling of girls on younger teams. Westley and Dan B. will meet to discuss
- Financial assistance request for boys 2011 (U9) player, Registration fees only covered, not uniforms.
 - Julie motion, Brian 2nd, all approved.

Referees: Jared

- Dan and Jared will follow up with U10 Girl Player to see about playing up
- SafeSport refresher, send to Brian
- Referee #s are decreasing, competing associations have increased ref. pay
 - MYSA recommends no ARs for U9/10, then increase pay for CR.
 - Increase ref pay by avg. of \$5/game (U17/18 AR increase \$10/game) – overall avg. increase \$7/game (\$560 increase)
 - Only club that pays cash
 - Julie motion, Jessica 2nd, all approval
- Changes to referee game rules
 - Hand ball changes at all ages
 - Goal kick changes at all ages

Suggests referees watch MNRFC videos for coaches in order to ensure knowledge of changes; add links to website under coaches' links for awareness (parents and players)

- Should follow up with Westley regarding ensuring coaches compliance

*Rescheduling games for League One teams (refs and fields issues) – April 1-15 should be the time frame for rescheduling for all teams.

Jon and Jared should give approval prior to rescheduling games.

Field Coordinator: Joe

- Jon check in w/Marilou regarding field dates, rescheduling, etc. to MYSA (will live chat w/Julie this week while on Affinity in order to affirm process).
- Indoor schedule (Mar./Apr.)
 - U12 boys have a coach (Olig) and manager (Sampers)
 - U10 girls and U19 black (Kari may fill in) needs coach
 - Stadium schedule just needs approval (169 hours – April 15-July 15)
 - Stadium supervisor (\$20/hr) needed?
 - Equipment use needed? (Down markers, nets (sandbags on the nets), pylons, corner flags) (\$60/day)
 - Needs clarification (Marilou?)
 - Check w/Kari
- Turf scheduling: reduction in hours (?) City>School>Heat “dibs” on hours due to helping install turf
 - Meeting 3/9/2020 will discuss hours and timing
- M, W 8-10pm, Tu 6-10, Th 6-10, S and Su variable
 - Set team schedules variable during spring turf season
 - School hours changing may have an effect on turf hours
- Joe’s info will be first in coaches’ meeting

Uniforms/Equipment Coordinator: Erin will be filling dual roles Equipment and Uniforms

- Plan to transition Erin into this dual role will be in motion
- Moving forward, First Aid kits will be ordered by Erin under Equipment to replace and track contents
 - About \$30/kit
 - Order new kits yearly and donate remaining to Red Cross/trainers (School?)

Motion to combine two roles: Dan B. Motion, Brian 2nd, all approved

Fundraising: Deanna

- Coaches/Managers meeting re: fundraising

Secretary: Jessica:

- Nothing

Motion to move next meeting to April 5th due to Easter; all approved.

7:32 p.m. Adjourn Meeting