

**INVER GROVE HEIGHTS SOCCER ASSOCIATION
BOARD MEETING MINUTES**

October 13, 2019

Name	Attended	Name	Attended
Boys' Coordinator: open		Kryzer, Erin: Uniforms	Y
Boughton, Dan: Girls' Coordinator	Y	Myran, Keri: Vice President	Y
Brown, Jared	N	Rojas-Cardona, Gabriel: President	Y
Dayus, Westley: Director of Development	Y	Gullerud, Joe: Field Coordinator	Y
Deutsch, Larry: Website	Y	Somvong, Deanna: Fundraiser Coordinator	N
Eckstrom, Julie: Equipment Manager	Y	Spiewak, Brian: Risk Coordinator	Y
Fredeen, Jon: Registrar	Y	Tamornino, Peggy: Gaming Coordinator	Y
Hatcher, Trina: Communications Coordinator	Y	Westra, Kim: Secretary	Y
Hocking, Dan: Treasurer	Y		
Charisse Johnson Visitor	Y	Vanessa Miller Visitor	Y

Begin Meeting 6:02 p.m.

September 15, 2019 Meeting Minutes Keri Motion; Brian 2nd. Approved.

Member Visitors: Charisse Johnson and Vanessa Miller attended to talk about the structure of the younger teams (U9), district structure within MYSA and the number of opponents for teams to play, young players on teams 2 years above their age, playing teams that are out-powering our teams when there are not a lot of teams to play. Are we considering other leagues? Yes, we are reviewing this and have a special meeting in October to look at this specifically. We are a community-based club and we are reviewing where we fit at this time. Our recommendations will be brought to the November 10, General Meeting. We have in the past years had votes as a general group to join other communities too and decided not to at that time. We need to continue to grow the club as we have the last several years. Teams do grow in skill as the years go, as shown with several teams. Fall teams were playing less teams this Fall and that is an

anomaly from years past. We have been able to field age appropriate teams for several years and the fall is not as normal each year. Some teams need more subs too, and we are always talking about this in team structure. There are not guarantees with the new league either. We really need to weigh out the options as a Board. Kids want to play in the community that they live in with their friends. Small clubs and large clubs can have varied experiences in these leagues. Due to the nature of us being smaller it is always something that we consider in the leagues that we take part. MYSA has been accommodating to keep the clubs that it has right now. MYSA does focus on the higher level teams frequently. TCSL is a for-profit organization and this brings in some new dynamics to consider. Profits can become the focus to pay their personnel. TCSL is getting more information to us for a Special Meeting. Established teams sometimes stay with MYSA for the state opportunities and national opportunities. TCSL is with US Club Soccer nationally. We can also work on setting up more games and scrimmages with other team structure, tournament teams, etc. We'd have a U9 team meeting to plan a different type of structure, thinking outside the box. MYSA opened up the schedule to any night and this has helped some scheduling issues.

Treasurer's Report: Dan Hocking: Paid our taxes and they were filed. Statement: \$98,149.45 Balance. Do we have a bill for fields yet? Meeting with Parks and Rec to find out any open invoices. Joe will be paid with the schedule planned. Kim motion, Keri 2nd. Approved.

President's Updates:

- TABLED DISCUSSION
We spoke about the Charter for the Communications, Conflicts of Interest, and Guidelines. Tabled until we have more Board Members in October in addition to other changes that are going to happen for the PPG's. (Formations and how we pay for tournaments, etc.)
- **2018 General Meeting Election History: Gabe (President) and Dan H.(Treasurer) re-elected for a two-year term (2018-2020). Trina (Communications), Julie (Equipment), Jon (Registration) re-elected: Other Board Members Elected: Margaret for Gaming; Sarah was in the role until December 1.**
- **2019 Re-Election onto the Board this November: Vice President, Secretary, Uniforms, Girls and Boys Coordinators, Risk Manager, Website Manager**

Director of Development: Westley Dayus:

IGH DOC Monthly Updates September 2019

IGH Training Updates:

The MYSA Fall season is underway and so far, feedback gathered from the coaches has been mixed. The mixing of age groups and the lack of

communication from MYSA has placed some of our teams with older and more skilled players that has been a challenge to our small program. It might be worth looking at going to Blue for some of our new teams in 2020.

IGH Heat Team Updates:

Notes will go out shortly to encourage more player sign ups for the 2020 season.

The Team Selection committee is looking at options for all teams that need players and possible team/age group mergers.

MYSA/TCSL Updates:

We are still in communication with MYSA and TCSL regarding thoughts on leagues for our members in 2020.

TCSL have promised to reach out to us shortly with information that we can share at the AGM/November meeting.

I have yet to be able to secure a meeting with Cam but have been in communication with him and I will continue to keep the board updated as and when we meet.

At this point there is no news on the new Goals, but I have been in contact with them.

Park and Rec Meeting Updates:

We will meet tomorrow so no new updates for this month.

Winter Training Time Booking:

No new updates but wintertime will be continued to be secured as and when released by the city.

Items of Note

Coaching Interviews are continuing, and we will update the board on possible candidates this evening.

An email has been shared with the TSC and the board with those candidates.

Age Group	Gender	Birth Year	# Players	Poss Coach	Paid/Volunteer	Interviewed/Returning
U9	Girls	2012/2011	5	Vanessa	Volunteer Parent	To Be Interviewed Jan 2020
U10	Girls	2010	3	TBD	TBD	
U11	Girls	2009	3	TBD	TBD	
U12	Girls	2008	3	Marilu S	Paid	Returning
U13	Girls	2007	10	TBD	Piad	
U14	Girls	2006	7	TBD	Paid	
U16	Girls	2005+2004	13	TBD	Paid	
U18 IGH	Girls	2002+2003	16-18	Jon W	Paid	New Interviewed
U19 Trinity	Girls	2006+2007+2008		John S	Paid	Returning
U9	Boys	2012/2011	3	TBD	TBD	TBD
U10	Boys	2010	3	TBD	TBD	TBD
U11	Boys	2009	9	Cezar	Paid	Returning
U12	Boys	2008	11	Cezar	Paid	Returning
U13	Boys	2007	9	Brianna	Paid	Returning
U15	Boys	2006+2005	17	Jake M	Paid	Returning
U17 Black	Boys	2004+2003	18-20	David M	Paid	Returning
U17L1	Boys	2004+2003	17	Dennis+Tyler	Paid	Returning
U19 A	Boys		18	Zach G	Paid	New Interviewed
U19 B	Boys		14	Oleg D	Paid	Returning

Coach Approval: Gabe spoke the verbatim notes about the interview questions of the coaching candidates and talked about the applications and then the selection committee (CSC) recommendations to the Board from these interviews.

Motion Julie motion, Keri 2nd to approve Girls' Coaches; with Vanessa Miller yet to be interviewed for younger teams.

Motion Kim, Keri 2nd to approve Boys' Coaches. Some teams will begin training with this coaching approval. Of course **recruitment is still happening for a few teams' coaches unfilled.**

Registration: Jon Fredeen Coach invoices went out for Fall. Brian/Jon had a registration question about two girls and what team were they placed on? Tim's past team? John Seipp's team?

Risk Coordinator: Brian Spiewak: No report. Background checks if you have interface with players at all. (Minors under 18 also) Needs: Pdf of the Safe Sports Certificate and Concussion Training sent to Brian. In January we do it again.

Charitable Gaming: Dan B. motion, Dan H. 2nd. Approved.

Gaming Report:

Bank Balance September \$ 15,843.39

Celts rent: est. \$ 2900

Peggy Tambornino pay: \$500 or 20%

Brainerd games, Pull-tabs: est. \$ 450

CG Made easy, software: \$ 150

Pilot games e-games fee: est. \$ 50
MN Dept. of Rev March taxes \$ 1000

Audit Update: a firm in Waconia; Peg is working with this firm now.

Communications Coordinator: Trina Hatcher Futsal Email. Post on Website about going to Celts.

Vice President: Keri Myran email review and info about Celts. Peg connected with Brandon to see if better communications can happen. Brandon and Gabe have spoken too. Husniks will provide meat for the meat raffle. Brandon is concerned about games not picked up in a timely basis, but his wife is willing to close out games. There seems to be not clear communications about this. Peg has been there 2-3 times per week. The games have not sat other than a time when Peg was on vacation. Peg has been picking up money unless it was less than \$500. Ultimately, Celts would like to see more members support Celts more. Kim reviewed the Minutes when Brandon visited and we were VERY appreciative of the gambling relationship we have at Celts. Facebook to inform more people about gambling events was suggested by Brandon. We will do more on the Website to advertise too. Keri will go back and follow-up too. Does Brandon want a more formal meeting or a monthly check-in or anything like that?

Website Coordinator: Larry Deutsch no report

Boys' Coordinator: open

Girls' Coordinator: Dan Boughton: a couple families want registration back because they did not like the placement on a team. But this is only a case if the team dissolves. A boy also has decided to go elsewhere.

Registrations are still happening. Communication needs to go out to the teams that we need to firm up all the teams by October 31. E-mails to families so the teams are accurate to who has registered and who has not registered. Contact directly in an email after an initial blast email reminder to register. We can delay payment, so Jon is going to send a note to them that they can have that option of that is the issue in not registering. Keri is crafting an email template.

Referees: Jared Brown no report. School project is approved.

Field Coordinator: Joe Gullerud. Gym calendar (Nov-May) is now available. A note will go to coaches for them to go to Joe for winter gym time available.

Equipment: Julie Eckstrom: a few fall bags were collected. All are accounted for now. Peg needs to get access to storage (15 boxes 2x36 inches). Any gambling records older than 3.5 years can be burned/destroyed. We need the space too

for equipment. Julie will pick a date and volunteers will go out and help with this process. There are about 40 boxes possibly. Julie will email Peg with info for the storage unit.

(Simley boys and girls soccer moved on in sections)

Fundraising: Deanna Somvong no report

Uniforms Coordinator: Erin Kryzer no report

Secretary: Kim Westra no report

8:24 p.m. Adjourn Meeting

Current Email addresses:

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