

INVER GROVE HEIGHTS SOCCER ASSOCIATION  
BOARD MEETING MINUTES  
March 10, 2019 6:00 p.m.

Name	Attended	Name	Attended
Boys' Coordinator: open	<b>N</b>	Kryzer, Erin: Uniforms	<b>N</b>
Boughton, Dan: Girls' Coordinator	<b>Y</b>	Myran, Keri: Vice President	<b>Y</b>
Dayus, Westley: Director of Development	<b>Y</b>	Rojas-Cardona, Gabriel: President	<b>Y</b>
Deutsch, Larry: Website	<b>N</b>	Snodgrass, Marilu: Field Coordinator	<b>N</b>
Eckstrom, Julie: Equipment Manager	<b>Y</b>	Somvong, Deanna: Fundraiser Coordinator	<b>Y</b>
Fredeen, Jon: Registrar	<b>Y</b>	Spiewak, Brian: Risk Coordinator	<b>Y</b>
Hatcher, Trina: Communications Coordinator	<b>Y</b>	Tamornino, Peggy: Gaming Coordinator	<b>N</b>
Hocking, Dan: Treasurer	<b>Y</b>	Westra, Kim: Secretary	<b>Y</b>
Cezar	<b>Y</b>		

Begin Meeting 6:00 p.m.

February Minutes Keri Motion Dan H. 2nd. Approved.

Treasurer's Report: Dan Hocking: Statement: \$ Balance Keri motion, Dan B. 2nd. Approved.

President's Updates:

- MYSA Schedule for C1 was formed. C2 and C3 are still meeting for their schedules via MYSA.
- A male player was inquiring about a place to play and Jon will follow-up.
- U17 Boys team: Cesar brought issues to the Board. Parents are getting very involved and contacting other clubs regarding players. We contacted eligibility staff with the state high school league. The player does need to withdraw. Refund for player Julie Motion, 2<sup>nd</sup> Brian. Passed.

- Parents are questioning having more players fill the roster. Players are also absent often for practices. The roster is 16, with one possibly injured and the max is 18.
  1. Board has final decisions of all team formations. Come to the Board if you have questions or concerns.
  2. Policies and Procedures, and Parent, and Players Codes of Conduct: 24 Hour Rule to speak to coaches or Coordinators to let emotions calm. (Trina will send out)
  3. Escalation contact Coach first, then the Male and Female Coordinators, then the Board.
  4. Poor behavior: Board has the right to prohibit anyone from being at the field if there is cause. Document patterns to address issues properly. (Board President will address the parents).

Director of Development: Westley Dayus:

### **IGH DOC Monthly Updates February 2019**

#### **IGH Training Updates:**

March dates for practice times have been sent out and any spare space Marilu will let coaches/managers know on a first come first served basis via email. Still no word back on April outside dates from the High School. Marilu will update everyone once available.

#### **2020 Summer Team Formation Dates**

U18 Girls will be self-select (playing level C1?), no try-outs. Younger players need to still come to the age-group evaluations at the end of the season.

Team formations dates have been sent out to Trina and various other board members.

As mentioned in my January notes we will look at U9/U10 team formations starting July 22nd and U11 and above will begin as per MYSA rules on July 28th.

My hope is that I can condense the sessions into a shorter team formation week.

I have put a draft timetable together and that is currently in review.

### **IGH Heat Winter 2019 U9 U10 Team Formations**

Team formations went well, and we were able to field two teams at the Boys U9 and U10 level with age appropriate aged players. We were also able to field a Girls U9 team along with a U11C3 team as predicted. I'm currently working on filling those coaching positions, more information to follow below.

### **IGH Heat Coaching Updates.**

We are still looking for coaches at the following levels and genders for summer 2019:

U10 Gold 01 Boys, I have connected with Evan Smith and he is excited to be involved and will return the 2nd week of May from college, I will connect with the parents shortly on feedback for the coach and fee. I will continue to train them until Evan returns.

U11 C3 Boys, do have a candidate in mind (please see other items of Note)

U15 C2 Boys, I have connected with several coaches but no responses, yet I will continue to train them until we find a suitable candidate.

### **Items of Note for Board review**

#### **Coaches:**

**U10 Boys Gold** Evan Smith and Ryan H assist.

May I also get pre-approval for Evan Smith as U10 Gold 02 Boys Head Coach so I may connect with the parent group. Kim motion, Keri 2<sup>nd</sup>. Approved.

Cezar would like to switch from a trainer as previously discussed to a full-time **head coach** for the U10 Gold 01 team. I will connect with the parents on the board's approval with the changes.

Cezar would also like to be considered as the **head trainer** for the U901 boys' team with assistance from Eric H. Eric has submitted his application and I have shared that with the CSC. Eric coaches with Cezar last year. If possible, we would look to pool train the U901 and U902 team together on the weekend, and then play both games schedules very similar to the U15C2 and C3 girls' team with Eric taking the games and Cezar providing training. Sunday Nights practice. Cezar will reach out to Marilu about setting up practice time.

Steve J has submitted his application to be considered as the volunteer head coach for the U11C3 boys' team for summer 2019. Steve is a parent to several boys within our program. He has started his US soccer grassroots coaching education and I have advised him that I will bring his request to the board for feedback. We may pair a head coach with Steve for this team.

### **Member Feedback/issues**

It has been brought to my attention that several players rostered to the C1 team have not been for filling expectations regarding attendance. I have had several conversations with the coaches involved and sent emails to parents with little to no response. I'll like just to talk about the situation and what can be done. I have recommended that if players are not for filling expectations playtime will be reduced and that again is down to the coach's discretion. We seem to have several respect offenders, what/how can be done to help coaches and our members understand the expectations?

It has also come to light that a member of our Heat organization, well a player, was caught on social media sharing a video of themselves fighting in a local gym. The issue was referred to the School District AD, because of reporting criteria.

I connected with Keri and we did some research and that kind of violent behavior is not tolerated during MYSA events/leagues. Is there anything the club can do to stop/support/help this not happening again? And what should if anything happens to that player?

I have connected with his coaches and this has not been the first-time violent behavior has happened, and this has also happened at HS soccer too? Thoughts?

Team managers have been a little more difficult to secure this season, is there anything we can do to help? Can we assign team managers just like coaches? Or have team managers lined up before we even assign coaches? Just looking for feedback.

**CONGRATULATIONS:  
ON BREAKING OUR MEMBERSHIP RECORD WHICH WAS SET 9  
YEARS AGO!!!!  
WELL DONE EVERYONE PAST AND PRESENT THAT HAS BEEN  
INVOLVED WITH HEAT SOCCER WE NOW HAVE OVER 296 PLAYERS  
AT HEAT!**

Registration: Jon Fredeen: 2004 Girls recruiting; got a 2005 girl too.

Risk Coordinator: Brian Spiewak: a few Board members need to finish background check and concussion.

Charitable Gaming: Peggy Kim motion, Dan H. 2nd. To approve transfer

Note:

**Bank Balance \$ 19,580**  
**REPORT Profit approx. \$ 4000**  
**Celts Mar rent: est. \$ 1500**  
**Peggy Tambornino pay: \$500 or 20%**  
**Brainerd games, Pull-tabs: est. \$ 600**  
**CG Made easy, software: \$ 150**  
**Pilot games e-gaming fee: est. \$ 350**  
**MN Dept. of Rev March taxes \$ 650**

Communications Coordinator: Trina Hatcher: sent out info regarding the fittings and the March 16 Coaches and Managers Meeting at 11:30 a.m.

Vice President Keri Myran: no report

Website Coordinator: Larry: no report

Boys' Coordinator: Open

Girls' Coordinator: Dan Boughton: 14C3 managers are being arranged.

U15c3 girl going to another team. No fees refunded at this point.

U11 girl is going to another team. No fees refunded at this point.

We need to recruit for both of these teams now with these changes.

Referees: Jared Brown no report

Field Coordinator: Marilu Snodgrass: no report

Equipment: Julie Eckstrom:

- Coach/Manager meeting updates. Jon can bring a projector. PPG's need to be updated regarding the tournaments. Trina will get a refreshment.
- 85 new players and some will get balls later. Up to age 12 new player balls(size 4 balls). 13 and up- no player balls. Brian motion, Dan H. 2<sup>nd</sup>. Passed. We will put a t-shirt on the website for use as a practice/training shirt. We will offer a flyer for general Heat t-shirts. (Keri will do a flyer and on website via Trina) New rebounder nets for Rich Valley.

Fundraising: Deanna Somvong: will put together a handout for HEAT B52 night. Paper flyer is needed.

Uniforms Coordinator: Erin Kryzer:

- The first fitting went well. There is not Youth XL but the alternative needs to just be Adult S, even though it is a bit long.

- Coaches Shirts- Grey Addidas Men's and Women's. We have a credit and can apply it to the coaches' shirts.
- Blood jerseys for all the teams will be ordered. One of each color per team.

Secretary Kim Westra:

First Aid Kits have been ordered for the Manager Meeting.

Kim can represent Heat for the BEST Foundation Scholarship Award in May.

8:10 p.m. Adjourn Meeting

Current Email addresses:

Brian Spiewak: [bespiewak@msn.com](mailto:bespiewak@msn.com)

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