

**INVER GROVE HEIGHTS SOCCER ASSOCIATION
BOARD MEETING MINUTES**

January 13, 2019 6:00 p.m.

Vets, VMCC, Armory Room C

Name	Attended	Name	Attended
Vacant: Boys' Coordinator	N	Kryzer, Erin: Uniforms	Y
Boughton, Dan: Girls' Coordinator	Y	Myran, Keri: Vice President	Y
Dayus, Westley: Director of Development	Y	Rojas-Cardona, Gabriel: President	Y
Deutsch, Larry: Website	Y	Snodgrass, Marilu: Field Coordinator	Y
Eckstrom, Julie: Equipment Manager	Y	Somvong, Deanna: Fundraiser Coordinator	Y
Fredeen, Jon: Registrar	Y	Spiewak, Brian: Risk Coordinator	N
Hatcher, Trina: Communications Coordinator	Y	Tambornino, Peg: Gaming Coordinator	N
Hocking, Dan: Treasurer	Y	Westra, Kim: Secretary	Y
MEETING GUESTS:	U14/U15 Discussion		
Sarah Bosin	Y	Matt Bosin	Y
Laura Bosin	Y	Jeremy Jessen	Y
Derek Running	Y	Nicole Miller	Y
Doug Larson	Y	Lori Froeming	Y
Jasen Hoglund	Y		

Begin Meeting 6:05 p.m.

December Meeting Minutes: Dan H Motion, Jon 2nd. Approved.

Treasurer's Report: Dan Hocking:

- Statement: Balance as of 12/31 = **\$108,231.55 (Confirm this, I walked in late right here)** Julie motion, Deanna 2nd. Approved.

President's Updates: Gabe

- Cane's Chicken Fundraiser- Received \$25 Check for fundraiser
- Proposal from Guests: - re: U15 Girls team formation.

As brief background - Gabriel talked to the concerned family during the Holidays about the decision made by the Board on the topic. The family has a solution that they would like to present to the Board. Gabe offered that all he could do was to provide an opportunity to present the proposal to the Board since that's where all team formations are made and approved. Based on our Board discussion, they would like to present the idea of over-rostering the U15 team so the player could play on that team.

- MYSA Updates –They are working to balance smaller clubs. We have submitted our teams now so they can have a better geographic layout hopefully of the districts. They are trying to then have a meeting for

the setting of the district to hear from the associations. Early bird registration qualifies us for a dollar amount.

- Gaming Updates/City Council – latest updates—City Council doesn't seem to be adding the 10% tax to gaming. The Mayor and the council do not seem to be doing this at the time. Allowing other vendors to come into the sites is still passed and could have impacts on organizations such as ours. We can go to other locations however. Do we know about other locations that would be willing to have us do gaming?
- Parks and Rec. Meeting – latest updates: New Director and we are working with the city to manage the soccer program. This hopefully will help with their enrollments, and we are contacting nearby communities to see if we can work with more and partner.

Training and Development: Westley:

- **Discussion about Team Formation and Dates:**

Just wanted to get this in people's minds as we have to post them 6 months before they start.

Team formations can begin on the 13th for U9 and U10's, and Sunday 28th July for U11 plus per MYSA rules.

As we have in the past we will do all of them in the space of the week, so the 28th of July to the 4th of August 2019 is what I have penciled in.

I can have true dates and such ready for review for next month if needed.

Any thoughts or system changes please let me know so we can chat about this and make changes as needed, I'm always open to changes in dates and such.

I believe we still stick with having players attend there age level and if they wish to play up session too.

I'd be open to an all day session on the 28th and then have very few during the week...

Along with doing something about info for fall too, maybe we can have an online registration available during summer team formations, so we get a jump on things? rules on fall registration?

- **IGH DOC Monthly Updates December 2018**

IGH Training Updates:

We are looking at running a female only camp in June 2019 for all our female teams if schedules allow. After working with Coach Shari from Eagan I thought it important to get her involved if we can with some fun and interesting camps/clinics. I would imagine it will cost around \$500 or so to get some sessions with her set up.

The winter/spring training schedule or availability of facilities will be released in January and I will again work with Marilu to get time and schedules set up.

IGH Summer 2019 Team Updates:

Information to MYSA with an outlook of what teams we plan to field for summer 2019 is due in mid-January.

As Gabe informed us with putting all our teams in the MYSA league we will receive a discount and some funds back, almost as a loyalty program.

If this continues at MYSA, I would like the club to look at offering our members that same kind of situation, if they stay with heat for several years, we offer a 10% discount on registration fees, and if they have multiple players within Heat then we could look at a discount there too. That would also be something to go along with reducing costs for U9 and U10 players with cheaper uniform options.

Coaching Updates:

We have a very small number of teams without a coach at this point in the season, in particular our younger teams which is normal coming into Jan and Feb. I will update the board once team formations are complete and coaches are assigned. If possible, I would like to get pre-approval to contact parents regarding the following coaches:

Coaches Approved tonight:

Marilu, Jared and Jordan returning as the U11 Girls coaches.
 Brianna A U11/U12 Boys coach, depending on numbers.

TEAM Formation Issues/Refunds:

U15 C2 Boy: conflict with his schedule and another activity: Refund option? We don't typically refund if it is not a medical issue.

U14 Boys: we are considering what to do with the team; it can not be over-rostered as it was combined from players from SSP.

U14 C2 Girls: A player is hurt. Possibly will offer a goal-keeper position to one player after we know how the hurt player is doing.

Exchange Student: Financial Aid to help cover his registration fee with MYSA. Keri Motion, Dan B. 2nd. Approved.

Coaching Education Updates

I have continued with my education this month and signed up to take the MYSA and US Youth soccer Digital coaching courses. I have completed both 4v4 and 7v7 sessions and will continue to take the remaining courses as and when my schedule allows. I have also recommended this to all our coaches that only have an F or E certification.

Other Items

IGH Heat U9 and U10 team formations have been schedule for Mon Jan 14th at the armory gym from 6-8PM this year.

Team formations for the 2020 season will take part during July 28th to August 4th, 2019. I will update the group on solid dates at the February meeting.

Gabe, Trina, Keri and I have been meeting with the P and R department every month to get a handle on what needs doing during the season to make sure both programs are working together. After discussions it may be very likely IGH Heat will take the P and R soccer program over for the 2020 season. We are working closely with the city to make sure we are offering as many options for our younger members as possible.

A switch to a Rec or Rec Plus part of Heat soccer is looking more likely as we move forward due to cuts by the city.

Registration: Jon Fredeen: Will be involved in the MYSA team scheduling meeting

Risk Coordinator: Brian Spiewak:

- New – Safe Sport – Mandated Reporter Training that is on line
- Concussion training – those who deal directly with players
- Background Check – All who manage, coach, on board
- All these trainings need to get done

I have updated the Risk Management page on the website (courtesy of Larry D.) to include the new training requirements. I have included the time to complete each training activity and the frequency with which the training needs to be completed. For example, Background checks are required yearly, Concussion training is now required every 3 years, and the new SafeSport training is required every

other year. Please review and let me know if there are issues.

- Background Checks, Concussion Training, and SafeSport Training are REQUIRED if there will be contact with kids AND before any contact can take place. If you are coaching or managing, please be sure to complete this training before starting practice sessions. Please note that the new Safe Sport training takes 2-3 hours to complete.

Charitable Gaming: Peg Tambornino

REPORT Profit approx. \$15,938.55 Motion Kim, Keri 2nd Approved.

- Estimated expense for January: motioned, 2nd. Approved.
 Brainerd games, e-games Rev share: est. \$ 3000
 Brainerd games, Pull-tabs: est. \$ 500
 Celts Pub December rent: est. \$ 2200
 CG Made easy, software: \$ 85
 MN Dept. of Rev Dec Taxes \$ 2200
 Pilot games fee: e games fee est. \$ 600
 Peg Tambornino pay: \$500 or 20%

Communications Coordinator: Trina Hatcher:

- Had sent info about the meeting at the City Council and our new Gaming policies.
- Sent flyers for schools' folders
- Notices went out regarding: Summer registration reminder, U9/U10 Summer Team formations, U9-U11 Futsal, U9-U10 Trainings, u11-U12 Trainings, U12-U14 Futsal

Vice President: Keri Myran:

- No report
- Pictures are Wednesday, May 22 and Thursday, May 23rd

Website Coordinator: Larry:

- **IGH Heat Team Calendar to Team Snap as proposed by Larry Deutsch. Approved.**
 Per the following discussion:
- I have been working with TeamSnap for a global calendar for our public site, they do not have a good option that will meet our needs. TeamSnap only approves a few plug-ins for additional functionality. WordPress has several plug-ins that will meet our needs, but these are not approved by TeamSnap. My request for one of these plug-ins has been forward to TeamSnap development for consideration but there is no ETA on when we will hear anything back.

I have a workaround that I feel will create a view that will meet our needs. Using existing plug-ins we can use POSTS with tags and a dedicated TeamSnap calendar. I also want to explore a TeamSnap admin function that we can use to create events have them displayed on every teams calendar that is age appropriate and also this new page that will be listed on our public website. I am willing to manage these events, but will need Admin level access to TeamSnap or the right permissions to manage communications.

Benefits of this proposal:

- Events will be managed via TeamSnap and published to the website automatically.
- Older events will roll-off the website.

- Any board member should be able to use TeamSnap to update events that are posted.
- I'm hoping we can use the "Availability" feature in these events to get a view of who is attending (I need to test this further if access is given)

I also discovered a website certificate issue. This was reported to TeamSnap and addressed by them this week.

- **CALENDAR DISCUSSION:**

I've been looking into our issue of creating a calendar view for our website to post Club events on and am surprised to learn there are few options. I have reached out to the website support group and they shared plugins are limited within our site and there are few options to choose that will give us a calendar view for our website. The options they shared are limited and not really good. They are taking my request as a future enhancement possibly, but I'm not holding my breath for anything soon. I suspect this is because TeamSnap underpins our website and it has a calendar function already. So where does this leave us, I've come up with a few options:

1) Create a new TeamSnap team called "Heat Soccer Events" creating a new team will give me the ability to post a event and then have it displayed on our website using one of their plugins. The Team Name "Heat Soccer Events" will be displayed This will give us an easy way to create end edit events online. All Board members can have access and we can make changes on the fly. This is a mock-up using a team I have access to. One other thing I hope to do is enable a setting where events can be posted to each team. This will give us the ability to ensure team calendars are getting posts for age appropriate items and also be posted to the general calendar. If we like this, I will need further access that I don't have today and test this out further with Jon's help.

2) Create a static monthly calendar and post it. We can create a word document and post it , this will look like a calendar but updates will be difficult to keep current.

3) Keep using Events posting, this is working if people are looking, but I feel we have so many events post that things are getting lost.

4) Create a Google calendar for the club and incorporate it using a plugin they have. The support team said this can be done, but I have not tested it and not too excited about having another site to manage.

Boys' Coordinator: Vacant spot

- Westley covering position for time being
- Player to play on U18 Boys; he will be #20 on the roster:

Girls' Coordinator: Dan Boughton:

- Female player looking for a refund U17C2 team: We don't typically refund if it is not a medical issue.
- Transfer: Female Player from the U18G (Trinity Lutheran) Team coached by John Seipp to the U17GC2 Team coached by Tim Wareham. Dan Motion, Jon 2nd. Approved.
- **Tournament Fee Proposal via Dan Hocking:** With tournament costs going up I thought it would be a good idea to raise the price the Heat Soccer Association pays for each team. The current break down is as follows:
Past costs:

U/9 - U11= \$450
 U-12 and up = \$500
 We paid out about \$6,500 last year.
 Those fees covered basically One tournament for each team.

I would like to move to make the following changes in what the Heat Association pays for each team. Here is what I am proposing:

- Motion Dan Hocking, 2nd Keri. Approval; Excludes the State Tournament Fees.
U/9 - U10 = \$550
U/11 - U12 = \$650
U/13 and Up = \$850

This will pay for close to two tournaments per team. This would bring tournament costs up to \$12k. About double.

I think as an Association we will be giving the kids more opportunities to play in the Spring/Summer

Referees: Jared Brown no report

Field Coordinator: Marilu Snodgrass: A schedule will be coming out next week hopefully. Friday night's are open for teams.

Equipment: Julie Eckstrom: Ordering new player balls; equipment requests-rebounder net (\$103), Better nets that attach to the main posts with easier assembly (\$275 small, \$325 larger, sand bags needed later???) Approved from her existing budget.

Question for Westley: Do we have a current list of managers and coaches??

Coaches/Managers Meeting will be early March. We need to update Managers' handbook.

Fundraising: Deanna Somvong no report

Uniforms Coordinator: Erin Kyzer:

- There will be a two-day uniform fitting in **Sunday, February 24th: 4-6 p.m. and Wednesday, March 6th: 6-8 p.m.**
- January will receive size samples of uniforms
- Can we also add socks (yes, socks) to the agenda for tomorrow? I'd like us to decide between blue or red socks (or both) for the new kit. We approved red; the reds were not that badly off color.

Secretary Kim Westra: no report

8:58 p.m. Adjourn Meeting

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