

**INVER GROVE HEIGHTS SOCCER ASSOCIATION  
BOARD MEETING MINUTES**

May 17, 2015 6:00 p.m.

Name	Attended	Name	Attended
Boyden, Jadd: Boys' Coordinator	Y	Myran, Keri: Vice President	Y
Boughton, Dan: Girl's Coordinator	Y	Osborn, Thomas: Referee Assigner	N
Dayus, Westley: Director of Development	N	Rojas-Cardona, Gabriel: President	Y
Eckstrom, Julie: Equipment Manager	Y	Rose, Nick: PR Events/Advert	N
Elliott, Ernie: Member at Large	Y	Snodgrass, Marilu: Field Coordinator	N
Fredeen, Jon: Registrar	Y	Tuccitto, Jay: Uniforms	Y
Hatcher, Trina: Communications Coordinator	Y	Wareham, Tim: Member at Large	N
Hocking, Dan: Treasurer	N	Westall, Sarah: Gaming Coordinator	Y
Kruse, Todd: Fundraising	Y	Westra, Kim: Secretary	Y
Loomis, Jeanine: Website	Y	Davenport, Bob: Member at Large	N

**6:00 Begin Meeting**

**Approval of 4/12/15 Minutes:** Any changes and revisions? Motion to approve Jadd ; 2nd Keri . Vote passed.

Plus we approved May 3, 2015 Special Meeting Minutes Motion to approve Kim ; 2nd Keri . Vote passed.

**President's Updates:** Gabe Rojas-Cardona

**Treasurer Updates:** Dan Hocking Budget and Report Addendum; Current Budget Balance as of Cash \$68,418.20

Keri made the motion and Kim 2<sup>nd</sup> to approve budget. Approved.

**Sarah Westall; Charitable Gaming:** (Kim and officers went and signed some of the documents this month)

Balance please have the following bills approved

Transfer from gaming to general account.  
 Celts Pub May rent est. \$1400  
 Mississippi Pub May rent est \$ 800 ,  
 Sarah fee \$500 Minimum or 20% max  
 Mn Revenue tax est. \$1200  
 Est  
 Brainerd Games e-game profit share –may est \$1200  
 Brainerd Games 11 Pulltab games \$751.10  
 Pilot Games \$146.87  
 CG Made Easy May tax return est \$85  
 Brainerd Games Bingo Supplies M. Pub est. \$100

Bills: Jeanine made the motion, Jadd; 2<sup>nd</sup> Keri. Passed.

Transfer \$10, 000 from Gaming to General Fund Keri made the motion, Jadd; 2<sup>nd</sup> . Passed.

Any relationships with Jerseys? We are trying to set something up with them.

Ernie is helping Sarah coordinate Bingo, BUT we need volunteers!!! This will be placed on web communications.

**Registrar:** Jon Fredeen

Refunds and Injuries/illness:

Girl - U16 - has not participated at all due to illness. Mother has requested refund. We will give refund, less processing fee.

Girl - U12 - no participation at all due to injury and is not allowed to play at all this summer. I do not know if family has submitted a request, but she cannot play on Dr.'s orders. We will give refund, less processing fee. Still may be on the sidelines and have a player pass. This is still coming. Parents need to request. Jadd will send parent an email to get a formal request from parents. Dan Boughton motion, Julie 2<sup>nd</sup>. Passed.

**Communications Coordinator:** Trina Hatcher: Report: Weekly blasts are going out. FB, Twitter, and Instagram. Tutorial will go out for--How to post and tag...

**Try-Out Advertising: Communication from July Issue of Minnesota Soccer Times**

**(ATTN: Westley Dayus)** “Last year you placed a 1/8 pg. ad in July’s issue for \$357.00. I’m happy to honor our 3x rate again” Keri move, Jeanine 2<sup>nd</sup>. Passed. (We could place some of these at establishments, orthodontists, etc. around town.) Nick and Todd Kruse will discuss this distribution in places around.

**Website Coordinator:** Janine Loomis : Google Calendars are not working well. Google cache doesn’t consistently always work coming from Ngin (the continuity). Sport Ngin App seems to be updating efficiently.

***Wesley’s clinics are still open! Please register on-line.***

## **Director of Development:** Westley Dayus: May 2015 DOC Board Meeting Updates

### DOC Training Updates:

Team practices have started outside at RV and Skyview, and they seem to be going very well. Most of my time has been viewing Home and Away games, communicating with coaches and members during the evening at RV and also taking our Friday and Saturday IGH Clinics. I have also taken a few Technical Training sessions and will continue to do so for the summer months. GK clinics and Team sessions have also been scheduled and sent out to coaches and managers.

### DOC Team Updates:

Conversations have taken place regarding our U9 boys group and the sharing of players during matches. My understanding is that additional practices will be added shortly and both coaches and team managers are aware of the situation. I know Jadd spoke about this at the meeting on Sunday.

I have also communicated with various board members on the subject of attendance at our free scheduled clinics for our members, in particular our higher levels.

My main concern is that these players are typically on the higher level teams, and my expectations would be that these players would want to attend as many sessions as possible in order to keep growing.

I feel that a little more emphasis should not only be placed on the skill level of the player attending team formations but the attendance and commitment level of the individual or family wanting to play at the higher level.

### DOC Summer Camp/Clinic Updates

Clinic registration ended on Friday May 15th for Saturday Clinics and GK Clinics. Many reminders went out before the registration closed from Trina and Jeanine, thank you ladies.

Camp registration will remain open until June 1st.

Number for camps are steadily improving, whilst Saturday clinics have over 24 registered players.

June schedules for Ari's GK sessions have also been sent to coaches and managers.

### Other Items

Notes regarding correct attire for practice has been sent out. I have requested that all practice shirts be T-shirt type with little to no upper arm showing. Spaghetti straps, cut off shirts are no longer permitted for any age group or gender. A note will also be sent out regarding the use of chewing gum by players during practice and games. This is also something I would like to eradicate if possible due to the safety issues surrounding chewing gum and the potential choking

hazard.

**Boys' Coordinator:** Jadd Boyden

~U15 team is going well 3 wins and 1 loss.

~U9 Boys trying to work out playing time and circulation. Maybe they can be involved in more practices. Perhaps the older teams can make some mentoring connections.

~We are checking on passes that could be for tournaments only.

**Girls' Coordinator:** Dan Boughton:

~U13 C2 1<sup>st</sup> Place; U16 2<sup>nd</sup> place Tournament placements in May! Great start!

**Referees:** Thomas Osborn: Update From Referee Assignor As always, with questions please contact me at 612.801.1100 or heatrefcoord@gmail.com

The program resembles the one we had in place last year. However, this year I've created an evaluation form that the mentors will fill out and give to the officials after the game. Additionally, instead of having two different pay scales, there is just a flat mentoring fee - no matter the age of the game.

My intention is to also pay them the same way at last year: keep track of the games mentored in a spreadsheet, and submit it to Dan Hocking, and have checks written and mailed at the end of the season.

Tim wrote: I agree with Thomas' proposal. It is vital we support our younger/newer refs in this way.

**Proposed Mentoring Program:**

\* Goal:

- ~ Develop our younger referees so they're better equipped to referee older games and more competitive games
- ~ Work with new referees to make them comfortable and to increase their understanding of the rules
- ~ They will primarily be mentoring officials on U09-U12 games
- ~ On occasion would be on U13-U15 games
- ~ Mentors will be paid \$25/game
- ~Maximum number of games would be 16 (or \$400)

\* Mentors:

- ~ Alexis Osborn (Grade 7, 13yrs of experience)
- ~ Nicholas Osborn (Grade 7, 11yrs of experience)
- ~ Thomas Osborn (Grade 7, 8yrs of experience)
- ~ Tim Wareham (Grade 7, 6+ yrs of experience)

\* Expectations for mentors:

- ~ Give pre, half time, and post game talk to officials
  - ~ Fill out the below evaluation form for referee(s)
  - \* Some games all 3 refs may be the focus, other games may just focus on one or two games
- Any questions or concerns, please contact me.

(Evaluation form on pdf document sent)

Name:

Center AR

Game:

Skills & Tactics Great Acceptable Needs Improvement Not Applicable

Positioning (proximity to play)

Movement (moving with play)

Focus

Game Flow/Control

Foul Recognition

Communication (w/ coaches & officials)

Eye Contact with Other Officials

Managing Substitutions

Flagging Technique

Whistle Volume

Arm/pointing technique

Strengths:

Advice/Misc. Comments:

Jeanine motion, Dan 2<sup>nd</sup>. Motion Passed.

**Field Coordinator:** Marilu Snodgrass: All reschedules have been completed, all schedule changes made. I only have to worry about weather reschedules for the next 2 - 3 months

~ could we develop the field at Pine Bend for more soccer (Jon and Kelly Darrow had an initial conversation about this)? (Jon is going to talk with Ted Ihns and Community Ed about coordination and maintenance of the field, keeping goals there, lines drawn on the field through school maintenance team, etc. )

**Equipment:** Julie Eckstrom: IGH city is looking at getting new flags; we would need 12-16.

**Uniforms Coordinator:** Jay Tuccitto: Date for fall uniforms and registration deadline... this is Jay's next thing to work on...

**Fundraising:** Todd Kruse Brainstorming ideas---

~Peterson Popcorn is putting in new equipment and interested in delaying for a bit. (end of May?) How about an Ice Cream Social? Todd is proposing this with Peterson Popcorn...

~Heat Day at MN United- kids would go on a bus. We'd get a \$5 margin on the group-rate. Bus donated?

~Families can still recoup their fundraising fee cost through the restaurant cards (Sarah and Todd will talk about more). Raffle tickets are an idea for the future

~Hometown Meats-groups could sell hotdogs and hamburgers under their tents

~Women's World Cup-Heat involved in some way-viewing party? Jadd would work on this...girls-at high school?

~player/parent scramble-Jay is going to look into this

~Look for Groupon coupons for Knockerball- inflatable balls playing soccer from within

**Risk Coordinator:** Open Position (Teams are in process of getting the **Medical Release Forms** from every player per the Heat Managers' Meeting, Coaches and Team Managers should now have all Concussion Training as well. Background checks were all complete on confirmation with the team assignment. **Email your concussion training certificates to Kim Westra in interim.**)

**Secretary:** I'll be heading to the Best Foundation Scholarship Banquet at Simley May 27 to present our two scholarships on behalf of Heat Soccer. I'll let you know who are recipients are...

7:21 p.m. Adjourn Meeting

**Current Email addresses:**

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