

INVER GROVE HEIGHTS SOCCER ASSOCIATION

BOARD MEETING MINUTES

March 13, 2016 6:00 p.m.

<b>Name</b>	<b>Attended</b>	<b>Name</b>	<b>Attended</b>
<b>Boyden, Jadd: Boys' Coordinator</b>	<b>N</b>	<b>Myran, Keri: Vice President</b>	<b>Y</b>
<b>Boughton, Dan: Girls' Coordinator</b>	<b>Y</b>	<b>Osborn, Thomas: Referee Assigner</b>	<b>N</b>
<b>Dayus, Westley: Director of Development</b>	<b>Y</b>	<b>Rojas-Cardona, Gabriel: President</b>	<b>Y</b>
<b>Eckstrom, Julie: Equipment Manager</b>	<b>Y</b>	<b>Rose, Nick: PR Events/Advert</b>	<b>N</b>
<b>Elliott, Ernie: Member at Large</b>	<b>N</b>	<b>Spiewak, Brian: Risk Coordinator</b>	<b>N</b>
<b>Fredeen, Jon: Registrar</b>	<b>Y</b>	<b>Tuccitto, Jay: Uniforms</b>	<b>Y</b>
<b>Hatcher, Trina: Communications Coordinator</b>	<b>Y</b>	<b>Wareham, Tim: Member at Large</b>	<b>N</b>
<b>Hocking, Dan: Treasurer</b>	<b>Y</b>	<b>Westall, Sarah: Gaming Coordinator</b>	<b>Y</b>
<b>Marilu Snodgrass: Field Coordinator</b>	<b>N</b>	<b>Westra, Kim: Secretary</b>	<b>Y</b>
<b>Loomis, Jeanine: Website</b>	<b>N</b>		

Begin Meeting 6:00 p.m.

Meeting Minute Approvals

- February: Motion = Keri, 2<sup>nd</sup> = Dan H. – Passed unanimously (with minor edit requested by Westley)
  - Edit: In the DOC section near the end there is a statement that references the April Board meeting – it should be reworded to eliminate confusion.
- March 5 Special Mtg: Motion = Julie, 2<sup>nd</sup> = Julie, Passed unanimously

Visitors: Jake, Billy and Nathan – NHS Students

- Did a National Honor Society project where they wanted to give back to the community. They wanted to do something that they loved so they chose Heat Soccer as their focus. They sold scarfs (\$15 each) and held a middle school soccer camp.
- Between Jake, Billy and Nathan they have total of 28 years as Heat players.

- Jake, Billy and Nathan presented the Heat Soccer Club with a \$1,000 donation. They also presented Simley Soccer with a \$445 check. They also presented a board with pictures of their activities.
- The Board members thanked them for the donation and also for modeling what volunteer and community is all about!

#### Treasurer's Report: Dan Hocking

- Dan passed out monthly revenues/expenses worksheet.
- Motion to approve report = Keri, 2<sup>nd</sup> = Jay, Passed unanimously

#### President's updates

- Assistant for the training/coach coordinator (Westley) –
  - Discussed during DOC portion of meeting.
- BEST foundation IGH scholarship awards \$3k (Kim can present the scholarship again, if agreed)
  - Motioned = Dan H., 2<sup>nd</sup> = Keri, passed unanimously
- Donation to the Simley all night grad party
  - Motion to donate \$100 made by Dan H., 2<sup>nd</sup> = Dan B., passed unanimously
- Rate increase of storage unit
  - Increasing by 10%. All agreed to stay with current location. Julie will check to see if we get a discount if we pre-pay.
- Mississippi Pub:
  - Discussed during the Charitable Gaming portion of the meeting.
- MYSA Heading communication
  - All agreed that an email blast and posting on our website would be appropriate.

#### Sub-Committees:

1. Coaching contract templates, especially with regard to contract effective dates, off-season expectations of and fees paid to coaches, still needs to be formed and meet.
  - Members: Julie, Tim, Jadd, Keri
  - Julie will lead and schedule a meeting.
2. New MYSA Age Rule implementation
  - Approach: We will have a sub-committee but all Board members will be copied on meeting invitations so whoever can/wants to partake can.
  - Sub-committee: Julie, Trina, Jadd, Dan B., Dan H, Keri, Westley, Gabe
  - Gabe will lead.
  - Timeline:
    - Create initial draft or recommendation by April Board meeting
    - Create a draft that can be shared with association by May Board meeting
    - Socialize with association (schedule meeting(s)) in May-June
    - Finalize by July board meeting or earlier so we can publish.

Risk Coordinator: Brian Spiewak

- Concussion and Heading Guidelines and discussion regarding what we want to put on the website.

Sarah Westall; Charitable Gaming: Keri motion, Julie 2<sup>nd</sup>. To approve transfer. Pass.

Transfer \$ 8000 to gaming fund parent organization.

**Bank Balance \$16,994.99 Feb. Profit approx. \$ (after fund loss) \$2500**

Celts Pub rent: est. \$1200 march rent

Mississippi Pub rent: est. \$900

E games revenue share: \$2000

Sarah Westall pay: \$500 or 20%

Brainerd games, Pull-tabs: est. \$ 400

CG Made easy, software: \$ \$80

Pilot games fee: E games fee est. \$ 300

MN Dept. Rev. Taxes \$600 est.

Keri motion, 2<sup>nd</sup> Jon . Vote passed.

- Mississippi Pub: wants to increase gambling to the restaurant. But we can not get regular volunteers, so we are not going to try to run it. Little Spartans Girls' Softball will try their chance at running this. Sarah moves that we withdraw for this time. Keri and Dan H 2<sup>nd</sup>. Passed.
- Sponsorship: We were contacted by a chiropractic group to sponsor our organization. Westley is going to forward it onto us. Keri will follow-up with them.

Director of Training and Development: (Westley)

## IGH DOC Monthly Updates Feb 2016

### IGH Training Updates:

Open Futsal evenings finished up at the end of February. We had a massive response to all of the futsal sessions we put on this year.

My hope is that we can secure some more time to extend those sessions to more teams in 2016-2017. We will need to ask for space for winter at the end of June.

I will connect with Marilu in the later part of June and see what options are available for our winter sessions.

Team training has continued and schedules for March Indoor time have now been supplied to coaches and managers.

GK coaches/trainers have also been contacted in regards to team GK sessions. May I ask the board to approve a \$1000 GK budget for GK training and coaching during late March through to July 2016 for IGH Heat teams. This is the same amount as last season.

### IGH Teams Updates:

I will continue to train the following teams until their coaches returns from college:

U901 Boys

U1001 Boys

I will continue to train the U12C3 girls until we find a suitable coach.

U12C3 Girls

I will be also assisting Mark Lehman and the U11C3 Boys on the odd occasion due to his school schedule.

### Coaching Updates:

**We have now secured coaches for all of our teams apart from the U12C3 Girls team. (Joel Hostager, Maddy Mathews, Jordan Busta, Shelby Gregg, Nathan Stone, etc.) Still need a manager.**

I have had a few enquires, mostly regarding being assistant coaches, but I will continue to look for coaches. If any of the board have recommendations, please feel free to let me know so that we can follow up and hopefully secure a coach before the season starts.

All coaches have been supplied with important updates for the 2016 season and a Team manager and coaching meeting has been scheduled for March.

### Training Time Updates:

My training schedule needs for May through July has been sent to our field coordinator. Once I receive information back I will then begin setting up my summer team camp sessions. I will work with Jon getting a signup sheet made just like what we have used for open futsal, which have worked really well.

Possible DOC Assistant:

I received an email from Tim the other day regarding thoughts on a possible DOC assistant.

Whilst I'm grateful of the offer of help at this point I feel that an assistant isn't necessary, but do think that some discussion/streamlining should take place on a few items that Tim highlighted.: To be discussed at the April 2016 Board meeting.

**Keri, Julie 2<sup>nd</sup>. \$1000 for Goal Keeper Training. Arie, Nathan Stone, Nathan Spores. (Teams have started to express interest) We charge \$25 for the training. Motion passed.**

Communications Coordinator: Trina Hatcher Report: Blasts went out for Birth Year Mandate, Carnival, etc. Could we buy a tablecloth for events that we can go and give information to? Yes. Retractable Banners. Yes.

T-shirts for our Volunteers. We will have a stock on hand.

Website Coordinator:

Boys' Coordinator: Jadd Boyden:

Girls' Coordinator: Dan Boughton:

Question about a girl rostering on a 2<sup>nd</sup> team to be able to play occasionally. But the teams probably don't have a need for the sub because they are full.

U14 girl may be able to play for the U16C3 team. Here's your goalie. Player will attend a few practices. She will sign practice waiver.

U12C3: need manager, coach, players. We have 8 currently then.

Dan got a Quote for Team Flags "Sail Signs". 7' \$117. Julie proposed double side, one for each team. About \$3400. Kim 2<sup>nd</sup>. passed. Dan will get a mock up for our approval.

Referees: Increase stipend for Ref Coordinator \$2000. Gabe propose. Kim 2<sup>nd</sup>. Passed.

A MYSA change: Heading up to U11 can't head. Jon will create a list for U9-U11 teams.

Field Coordinator: Marilu is resuming as Field Coordinator through Summer at least. It will be prorated according what time she is able to stay. Alicia will keep coming to Board Meetings.

Interim question: outstanding question???: I see that it says July 7-8. Was it supposed to be July 4-8th? Blackout dates are already marked by MYSA. Teams will just have to reschedule individual games if anything is scheduled that teams can't do. I see on the form that this year games need to be completed by July 6th. Marilu is sorting it all out.

Equipment: Julie Eckstrom: U18 & U19 teams getting Equipment bags.

Kim will purchase more first aid kits.

Fundraising—Joan Warner is interested in helping the Club. She is invited to start coming to get a feel about the Board.

Uniforms Coordinator: Jay Tuccitto: Going to order 8 blood jerseys and coaches shirts. Emails are entered. Jerseys and team numbers were sent to managers. Soccer.com is going to send catalogs for next year. Should we go with a cheaper U9-U10 jersey option? Jay will look at this more.

Secretary: No report

Julie, Tim, Jadd, Keri will be subcommittee for looking at coaches fees and a consistent schedule.

Mandate Subcommittee: July Deadline Date: everything done regarding how we will deal with the Age Mandate for team formations. May Board Meeting we will have General Meeting Discussion.

**Fees for Tournaments are going up. Can we consider raising what we give to teams? \$450/U9-U12; U13 and up to \$500 for older teams. Dan propose, Kim 2<sup>nd</sup>. Passed. Tim will update the PPG's to reflect this.**

8:23 p.m. Adjourn Meeting

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