

INVER GROVE HEIGHTS SOCCER ASSOCIATION
BOARD MEETING Agenda
 June 18, 2015 8:00 p.m.

Name	Attended	Name	Attended
Boyden, Jadd: Boys' Coordinator	Yes	Myran, Keri: Vice President	Yes
Boughton, Dan: Girl's Coordinator	No	Osborn, Thomas: Referee Assigner	No
Dayus, Westley: Director of Development	Yes	Rojas-Cardona, Gabriel: President	Yes
Eckstrom, Julie: Equipment Manager	Yes	Rose, Nick: PR Events/Advert	Yes
Elliott, Ernie: Member at Large	Yes	Snodgrass, Marilu: Field Coordinator	Yes
Fredeen, Jon: Registrar	Yes	Tuccitto, Jay: Uniforms	No
Hatcher, Trina: Communications Coordinator	No	Wareham, Tim: Member at Large	No
Hocking, Dan: Treasurer	No	Westall, Sarah: Gaming Coordinator	Yes
Kruse, Todd: Fundraising	No	Westra, Kim: Secretary	No
Loomis, Jeanine: Website	Yes	Davenport, Bob: Member at Large	No

8:08 Begin Meeting

Approval of 5/17/15 Minutes:

Any changes and revisions? No

Motion to approve Keri Myran; 2nd Ernie Elliott. Vote passed.

President's Updates: Gabe Rojas-Cardona

Update: Have forwarded MYSA newsletter issued to Presidents. No additional items.

Treasurer Updates: Dan Hocking (see handout)

Budget and Report Addendum; Current Budget Balance as of 5-31-2015 Cash = \$66,636.92

Keri Myran made the motion and Marilu Snodgrass 2nd to approve budget. Vote passed.

Discussed approval to pay for PO Box annual fee of \$110. Keri Myran made motion and Sarah Westall 2nd. Vote passed.

Sarah Westall; Charitable Gaming:

Balance is \$19,973.07 as of end of May 2015.

Please have the following bills approved:

-Transfer \$5,000 from gaming to general account. Keri Myran made motion and Nick Rose 2nd. Vote passed.

-Discussed that \$15,000 have been transferred this year from gaming to the general fund.

-Automated Monthly Bill Pay for Pull Tab Games discussed. Needed board's approval to set up but board will still need to approve the dollar amount monthly. Keri Myran made the motion and Nick Rose 2nd. Vote passed.

-Bingo Help: discussed to have some older players help out during bingo at Mississippi Pub. 3 hours per night at \$10 per hour per helper. Need 2-3 helpers per night. Estimate \$60-\$90 per night and an Estimate of \$240 per month to pay for the bingo helpers. Keri Myran made the motion and Nick Rose 2nd. Vote passed.

-Discussed to have Former Drifters (Overboard) as another gaming site. Sarah Westall made the motion and Keri Myran 2nd. Vote passed.

Celts and Mississippi Pub

June rent estimate: Celts Pub \$1,900 and Mississippi Pub \$1,500

Sarah Westall fee: Minimum \$500 or max 20%

MN Revenue tax estimated: \$1,300

Brainerd Games estimated: e-game profit share – May \$2,300

Bingo Help – June: \$240

Over Board Annual fee: \$150

Pilot Games: e-bingo share – May estimate: \$413.49

CG Made Easy- June Tax Return: \$65

Brainerd Games: Pull Tab Games and Bingo Sheets \$1,472.07

Raffle Prize: Green Egg Grill/Meat \$1,499.00

Keri Myran made the motion, Nick Rose 2nd : Vote passed

Registrar: Jon Fredeen

- Discussed having three separate registration options on-line.

1. Fall

2. Tryouts – no more checks. All on line and coded by Jon. \$50 due at time of registration. If player did not sign up before hand, they must pay at time of registration.

3. Early Summer – discount for early registration.

(**After meeting Jon emailed board and came up with a different option to have two registration options. Omit the tryout and have that as part of summer registration. The \$50 will come off payment if parent registers player and if not it will be still in the bank.)

- Discussed fees: Will stay the same as last year. Keri Myran made motion and Jadd Boyden 2nd. All approved.

-If families are doing "Helping Kids" to earn money towards payments they will receive a code from Jon (Heat Registrar) that is used to register. Helping Kids later issues check to IGH Heat.

- Discussed that a family from U9 Girls team still needs to pay coaches fee of \$90. Jadd Boyden will discuss with family and let them know the player pass of this player may be pulled if fee is not paid. Discussed that it does not appear to be financial concerns but not satisfied with coach.

Communications Coordinator: Trina Hatcher – No update

Website Coordinator: Jeanine Loomis - No update

Director of Development: Westley Dayus

Discussed: Modify tryout policy on weighing player's evals – Dan's suggestion:

The weighting of player placement on to each team accordingly is as follows: 75% weighting to previous coaches season end evaluation, and 25% weighting to the tryouts. The Association does the weighting this way, due to the fact that the Coaches interact with the players on a daily basis at practices and at games. Coaches see the player on the practice field and in game situations, which is a more accurate evaluation then 2 tryout sessions. Coaches have a better idea of each player's offensive skills, defensive skills, athleticism and coach ability.

**Board discussed and decided to leave tryout policy as is and table this discussion for when Dan can attend if necessary (Gabe will try to discuss with Dan prior).

Discussed: Policy wording regarding waiver process – Tim's suggestion: **See handout.** A few changing to the wording. If medical issue is due to needing a waiver for tryouts a doctor's note is required and registration must be paid in full by the due date. If waiver needed due to travel, registration must be paid in full by the due date given. Also, if a player has a waiver for both medical and/or travel from tryouts it does not guarantee a roster spot on a team.

**Board discussed and Jadd Boyden made the motion and Keri Myran 2nd. All Approved.

Discussed: Policy wording to include U9 & U10 – Dan's suggestion:

Also with the u-9 and 10's now going through earlier Evaluations they should also be added to the PPG's not just the U-11 and older It should read U-9 & older.

**Board discussed and Keri Myran made the motion and Ernie Elliott 2nd. All approved.

DOC Updates: (Notes from Westley)

June 2015 DOC Board Meeting Updates

DOC Training Updates:

I have been to see many of the team play and practice this month. I have had the opportunity to spend time with our new coaches as well as catching up with all of our seasoned coaches too. I have also had the opportunity to take a few training sessions and be involved with coach run sessions. All in all things seem to be running smoothly.

DOC Team Updates:

Our Teams are all practicing and we have had increased interest for our fall and next summer season already. Jadd and Dan are handling any inquires we receive regarding player. One thing to note is we have no information out about fall registration? Dan can add further comments.

We may also have the opportunity for one of our teams to turn C1 by promotion this year. I also think that before the team formation session or tryout, as we may have many players coming from outside the area, we go over the commitment levels and expectations of playing C1 and also what may happen to some of our local players if talent come in and push out IGH players?

I know we have an expectation leaflet out there regarding C1 and the expectations. I just think it important that if players do make that squad that winter, spring and fall training will be needed and expected, out of state tournaments, winter blast leagues or WSP leagues are just the tip of the ice berg.

Players that are going to miss practice for other items must be warned that those expectations must be met and if they can't they need to seriously think about playing a different level to match their commitment. That in its self is call for a tighter wavier system, which Gabe will discuss shortly. Nick has also asked me to add a note regarding top players that cannot make tryouts to the agenda for discussion.

DOC Summer Camp/Clinic Updates

We have had the following numbers registering for and attending our current camps and clinics:

U9 U10 GK 11 Players

U11 and UP GK 24 Players

Saturday Clinics 59 Players

Summer Sizzle Camp 77 Players

After a communication with Gabe It might be worth opting to offer U9 to U12 clinics more frequent than we do U13 plus. We can still offer GK and various technical sessions but I have noticed that even when U13 player's sign up they very rarely show up.

I also communicated with Jadd and maybe we offer more technical sessions for U13 up instead of the camps?

We have also had great gaps in numbers of players from each team attending from U9 through to U13 also. I think that we must continue to inform parents and players to attend as well as asking coaches to add our clinics and camps to their team calendar and requiring the players to attend as much as possible. Another way would be to charge for the clinics, but even then people pay and neglect to show up. Something for the board and coordinators to think about. We may have an option to combine forces and use WSP dome, but I will have to connect with WSP and Bob first.

Other Items

After request for more coaches input, we have added a 30 min evaluation session for coaches during our team formations/tryout/evaluations sessions. This will allow for more coach input as well as adding to the other items we use for our evaluations and teams placement.

I currently feel that a drastic overhaul of our tryout procedure is not needed. I still agree with having outside help (as much as needed) as well as our coordinators, myself and the coaches all being present at the tryout/team formation session.

As you are all aware we use coaches rankings and evaluations from the current season, along with the 1/3 rankings, we use previous season evaluations if needed, team formation/tryout data, coordinator input, the Team selection committee input and then finally board recommendation. I review the data and present to the TSC and then present our recommendations to the board for final approval.

The 30 mins should be another tool to use to help with team selection.

Boys' Coordinator: Jadd Boyden – No updates. All good.

Girls' Coordinator: Dan Boughton – No updates

Referees: Thomas Osborn – No updates

Field Coordinator: Marilu Snodgrass

*Handed out spreadsheet that shows history of field use for HEAT VS. Parks & Rec, Adult and Other Clubs. HEAT's percentage went up from last year in regards of % total hours

which was good to see. 2014 was 60% and 2015 is 63%. 2015 Adult is 18%; 2015 Parks & Rec is 19.25% and 2015 other clubs is 6.79%.

*Discussed High School Field. U17 team has had some issues with lights working at night and not having the soccer nets weighed down.

Equipment: Julie Eckstrom

Discussed: Hockey Association sold the equipment house where we are storing our soccer equipment. Need to find new location for storage. Julie will look into other options. May need to be out of the currently location by August. Asked for assistance in moving the gaming boxes and equipment. Discussed that some of the older soccer players may be able to volunteer.

Uniforms Coordinator: Jay Tuccitto

To Discuss: Purchasing Heat caps to sell. (Email sent out). *Put on hold until next board meeting when Jay can be present.

Discussed: Fall registration opens the week of June 22nd. The fall season game's begin in September. Practices generally begin in August. Jay needed to know in order to set up uniform fittings.

Fundraising: Todd Kruse – No update

Risk Coordinator: Open Position

Secretary: Kim Westra - No update

9:35 p.m. Adjourn Meeting

Current Email addresses:

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