

**INVER GROVE HEIGHTS SOCCER ASSOCIATION
BOARD MEETING AGENDA
APRIL 13, 2014 6:00 p.m.**

Name	Attended	Name	Attended
Boyden, Jadd	Y	Rojas-Cardona, Gabriel	Y
Davenport, Bob	Y	Rose, Nick	Y
Elliott, Ernie	N	Schultz, Connie	Y
Eckstrom, Julie	Y	Smith, Laura	Y
Grams, Blake	Y	Snodgrass, Marilu	N
Mraz, Brenda	N	Westra, Kim	Y
Myran, Keri	Y	Westall, Sarah	Y
Dayus, Westley	Y	Wareham, Tim	Y
Osborn, Thomas	N		

Approval of 3/09/14 Minutes: Any changes? Motion to approve Keri; 2nd Jadd Vote passed

President's Updates: No report; MYSA Board meetings coming up.

Treasurer Updates: Budget and Report Addendum; Current Budget \$30,856 Cash.

2 refund requests: Refund 1: Jadd motion, Julie 2nd. Refund 2: Tim motion, Laura 2nd. Motions approve.

We'll ask MYSA to get a U19 player that wants to continue to play in our club. not, he'd like a refund Sarah motion, Julie 2nd.
Approved.

Financial Aid Request: \$300 Registration Fee U12 player motion Sarah; 2nd Keri; U10 Girl asking for registration fee. Sarah; 2nd Keri; Both approved.

Bob Davenport: Charitable Gaming:

Celts Pub April Rent estimate	\$500
Mississippi Pub April Rent estimate	\$500
Bob Davenport April Fee	\$450-750
MN Revenue April Tax estimate	\$300
The following are all payable to Brainerd Games	\$395.60
Supplies- red core paper	\$61.33

Balance as of \$13,466; Transfer \$2,500 from Gaming to General Fund. Motion passed, unopposed.

Celt's Bingo All Year around; hoping to get more volunteers at Celt's, and then Mississippi Pub Bingo and Meat Raffles (during football season). We could use consistent volunteers that we can train in. Celt's 1-2 people; Mississippi 4 people needed for the summer months.

\$500- \$750 salary for Bob Davenport motion Sarah; 2nd Laura. (20%)

Feedback and proposal from Sub-Committee on Coaching Fees: In response to the visitors. The subcommittee wrote a survey about miscellaneous fees, including coach fees. This will glean patterns about members' ideas about fees. Soorvey.com will be used. (like survey monkey)

Boys' Coordinator: Jadd Boyden: No report

Girls' Coordinator: Nick Rose: Asking about U10 Traveling—Chippewa Falls, Eau Claire, etc.

Referees: Thomas Osborn: Attached Addendum

Comments on the Ref Mentor Program--

1. Proceed with an approved \$500 start up budget, but estimate exactly how many games might be played with a mentor-bottom line cost and come back for more. Jadd motion; 2nd Keri
2. Mentors use the MYSA Evaluation- mentors use that to give back to Thomas
3. There is further Mentor Certification through MYSA then later too for mentors (Thomas may want to pursue this)

Field Coordinator: Marilu Snodgrass- no report

Website: Tim Wareham-no report; He is going to put info about the t-shirts back on the website

Fundraising: Sarah Westall-fundraising coming ASAP.

Fundraiser 1: Restaurant.com card idea. \$20. We get \$10 and the customer gets \$50 gift certificate.

Fundraiser organization: Team fundraising the player gets \$75, 20% to Heat 80% to the Team; team's money to utilize how they choose. Goal is to have every player sell 20 cards.

Equipment: Julie Eckstrom-no report

Uniforms: Connie Schultz-uniforms distributed; socks a=each team is ordering; blood jerseys distributed

Interim Risk Manager: Kim Westra- Recap of Managers Meeting- Manager's Handbook is posted on the website.

PPGs Items:

- U9s requesting to play U10

- Tryouts and Team Selection revisions

Revised PPG's for: Players Playing-Up for Other Heat teams The following applies only to MYSA sanctioned games

1. Arranging for play-ups is always handled by the Head Coaches of each team.
2. The Head Coach of the Team A seeking to borrow a player(s) must contact the Head Coach of Team B, from which he/she wishes to borrow. Coaches of Team A must not contact Team B players or parents directly.
3. Head Coach of Team A provides details of the game, playing age/level, date & time, and number of players sought (max. 3, and so long as max. roster is not exceeded).
4. Head Coach of Team A may request certain players, but it is always Head Coach of Team B's decision as to who will be offered to play.
5. Head Coach of Team B is not required to provide players. But since we as a club value opportunities for players to play up, we do ask an explanation be given if the request needs to be declined (e.g., already have a game same day, important practice session, etc.).
6. Parents need to approve the arrangement
7. The Head Coach or Manager of Team A is responsible for collecting player passes and returning them in a timely manner.
8. All MYSA Play-Up rules must be adhered to. This includes: players can never play "across" to a team at the same age and playing level (e.g., players cannot play across two U13 C2 teams)*; C3 can play up to C2 at same age group, and C2 can play up to

C1 - but a C1 player could only play up to an older age group
 [* Exception: **U9 Gold** teams]
 Tim motion; Blake 2nd

Correspondence from Tim:

The topic was regarding what we do when a U9 player requests to play on a U10 team, for whatever the reason.

Here's what the PPGs currently say about playing for an older team:

A player who tried out for an older team is eligible to be placed on that team's roster only if their overall (averaged) score was in the top 15% of all the players considered at the tryout. (15% of an 18 player roster is top 3.) Exception: The Association allows players to tryout with their School Grade Level peers irrespective of their birth date, and in compliance with MYSAs age rules. In such cases, the requirement to score in the top 15% at the tryout does not apply. Also, if there is no team available at a player's age level (therefore they are forced to play up by default) then there is no minimum ranking required in order to be placed on the team.

So, if the reason a U9 player is asking to play U10 is because he/she is in the U10s' grade at school, then he/she can do so without question. However, in the case of a U9 player who is in the U9 grade, it is a little trickier. Since there are no scored tryouts for the U9s/U10s, we cannot apply "the top 15%" rule. And so I think we need to address it on a case-by-case basis and ask why the U9 player wants to play with the U10s.... And if it is a reasonable request, allow it. My suggested language is as follows (additional language is highlighted):

A U11 or older player who tried out for an older team is eligible to be placed on that team's roster only if their overall (averaged) score was in the top 15% of all the players considered at the tryout. (15% of an 18 player roster is top 3.) Exception: The Association allows players to tryout with their School Grade Level peers irrespective of their birth date, and in compliance with MYSAs age rules. In such cases, the requirement to score in the top 15% at the tryout does not apply. Also, if there is no team available at a player's age level (therefore they are forced to play up by default) then there is no minimum ranking required in order to be placed on the team. Keep verbiage the same but add below:

For U9 players who request to play on a U10 team: Blake motion; Nick 2nd motion carried

- If the U9 player is asking to play U10 because he/she is in the U10s' grade at school, then he/she can do so without question.

- If the U9 player is in the U9 grade at school, the request to play on a U10 team will be addressed by the Board on a case-by-case basis.

-Training and Development Director –title consistently changed in PPGs

-Tim has other changes with age titles: Keri motion; Blake 2nd

Registration Updates: Laura Smith. No report.

Director of Development: Westley Dayus:

Thanks to everyone for the help with the carnival and planning and set up of Manager and Coach Meetings for Apr, as well as the coaching clinic.

Coaches Clinic updates:

Great turn out for our coaches' clinic, over 15 folks attended, including all genders and age groups. Would like to do a little more in depth clinic next year, with maybe class room and field sessions, or do age group coach training .I will continue to keep folks updated on my plans, and space options as and when I get more info

Team Updates:

We have now filled all of our younger coaching positions, and have found a suitable candidate for the now vacant U14 C2 Girls team, George Watson.

George has been interviewed by the CSC, has taken a training session with the Girls and will meet with the U14 parents shortly. The CSC would like to recommend that George become the U14 coach ASAP contingent on parent approval and compensation review. Recommendation motion by Nick, Keri 2nd. Approved.

Team Training:

March was a busy month for training, I have now been down to see about 80% of our teams, and will finish off all the training by early May 2014, and then continue to view and assist all of our teams.

Team formations and Camps: How do we feel about the try-out budget we spent? Proposal: If its one team, less of a try-out process needed. U13 where there is a transition to a bigger team to multiple teams we should have independent evaluators. Independent evaluators for the multi-team situations.

--per Nick Agenda Item: changing when we set teams in the Summer. This can be an additional item to go with Westleys team formation bullet. We need to shift to having the Fall team and coaches set for Fall and set for the following Spring then too. CSC would do evaluations earlier in the summer. August meeting is going to be important and a lot of decisions made. Fall participation doesn't mean you'll have less participation in summer. Good Faith deposit: people pay toward the next season. Some now, some later.

Westley: An excel spreadsheet was sent out to all members some time ago with my planned Team formations and Camp dates. I'd like to gather feedback on use of funds towards Team formations /Tryouts and see if we can find a better use of our funds whilst still keeping with our PPG's.

New Business: Try-out Committee and then Coaches' Selection Committee. Tim would like to join the Try-outs Committee.

We are donating \$100 to the Simley All-Night Party. Keri motion, Tim 2nd. Approved.

Wednesday, May 28 BEST Foundation Presentation; Kim will attend and present our scholarship.

The reimbursement for Oleg to get a license is tabled as he still does the coursework.

8:24 p.m. Adjourn Meeting

Current Email addresses:

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