

INVER GROVE HEIGHTS SOCCER ASSOCIATION

REGULAR BOARD MEETING MINUTES

Nov 8, 2015 7:15 p.m.

<b>Name</b>	<b>Attended</b>	<b>Name</b>	<b>Attended</b>
<b>Boyden, Jadd: Boys' Coordinator</b>	<b>Y</b>	<b>Myran, Keri: Vice President</b>	<b>N</b>
<b>Boughton, Dan: Girls' Coordinator</b>	<b>N</b>	<b>Osborn, Thomas: Referee Assigner</b>	<b>N</b>
<b>Dayus, Westley: Director of Development</b>	<b>N</b>	<b>Rojas-Cardona, Gabriel: President</b>	<b>Y</b>
<b>Eckstrom, Julie: Equipment Manager</b>	<b>Y</b>	<b>Rose, Nick: PR Events/Advert</b>	<b>N</b>
<b>Elliott, Ernie: Member at Large</b>	<b>N</b>	<b>Field Coordinator Alicia Linscheid</b>	<b>Y</b>
<b>Fredeen, Jon: Registrar</b>	<b>N</b>	<b>Tuccitto, Jay: Uniforms</b>	<b>Y</b>
<b>Hatcher, Trina: Communications Coordinator</b>	<b>Y</b>	<b>Wareham, Tim: Member at Large</b>	<b>Y</b>
<b>Hocking, Dan: Treasurer</b>	<b>Y</b>	<b>Westall, Sarah: Gaming Coordinator</b>	<b>N</b>
<b>Brian Spiewak: Risk Coordinator</b>	<b>Y</b>	<b>Westra, Kim: Secretary</b>	<b>Y</b>
<b>Loomis, Jeanine: Website</b>	<b>Y</b>	<b>Matt Hunt: Visitor</b>	<b>Y</b>
<b>Sonja Savage: Visitor</b>	<b>Y</b>	<b>Mark Jermyn: Visitor</b>	<b>Y</b>
<b>Tracy Peterson: Visitor Parks and Rec</b>	<b>Y</b>		

Begin Meeting 7:15 p.m.

Approval of 11/08/15 Minutes: Any changes and revisions? Jadd was on the subcommittee for the Bi-Laws Motion to Tim; Dan 2nd . Vote passed.

President's Updates:

~Sonja Savage/Mark Jermyn- Visitor to discuss a couple questions

~November 7 MYSA Meeting: US Soccer Development Initiative letter and discussion

Updates electronic voting process; new MYSA Board; the rules that they are going to be implemented. Their plan is to have Rule Changes to change ages for next year's team formation for 2017. Field sizes and goal sizes. They are only when we get new goals. Self-Select is expanded up through U14 for this coming 2016 summer season.

Update and any Bi-laws that will be changed. Article 6, Section 1. Treasurer Updates: Dan Hocking Budget and Report Addendum; Current Budget Balance as of Nov 8, 2015: Cash \$ 90,817.68 Julie motion, Jeanine 2nd passed. Annual budget projected budget went over. Kim made a motion to approve. Jadd 2nd. motion approved.

Kim made the motion and Jeanine 2nd<sup>nd</sup> to approve then the Annual Budget. Approved.

Sarah Westall; Charitable Gaming: Bank Balance \$15,535. Oct. Profit approx. \$2500 (after fund loss)

Celts rent: est. \$1200

Mississippi Pub rent: est. \$1200

E games revenue share: \$750

Sarah Westall pay: \$500 or 20%

Brainerd games, Pull-tabs: est. \$1779.16

CG Made easy, software: \$80

Pilot games fee: est. \$130

Hometown Meats/Raffles \$800

Transfer \$5000 to gaming fund Jon motion, 2<sup>nd</sup> Jeanine. Vote passed.

We have double in Gambling revenues from last year. \$20,000 have been transferred since April. She expects to transfer \$5000-7500 in December.

Visitor Tracy Peterson: Parks and Recreation Update —field coordination; Tracy and Alicia will meet in the winter. Rain fell a lot and the grass got very long at times. We could look at MYSA grants for when the net sizes change. Snow fencing onto D. We will be in touch with the Parks Commission to begin talking about lighting a field somewhere. Facility Fee will stay. Turf fee same. Dates and times are booked for turf, March 6 begin. Carnival March 12. More fall turf time is available as it goes out in October! Park Superintendent retired.

Registrar: Jon Fredeen report: Futsal: registration was up on the website. Boys' teams will register. Please register as a team. Summer registration: Some people need to be followed up with to register.

Communications Coordinator: Trina Hatcher Report: Blast went out for the Annual Meeting and the Bi-Laws Changes, Futsal, schedule and Rules went out. **Nathan Stone won MYSA Goal Save of the Year at the Annual MYSA meeting.** Congratulations!

Website Coordinator: Jeanine Loomis: Updated Website regarding the November Annual Meeting

Director of Development: Westley Dayus:

Main points from this month:

IGH Heat AGM DOC Report.

**Player Growth.**

IGH Heat has seen great good member growth during 2014-2015.

Both Boys and Girls attendance has increased and the formation of new teams has steady grown throughout the 14-15 soccer calendar.

IGH has continued to be a club that welcomes new players from surrounding communities and my hope is that will continue.

We have a unique position within the IGH community, we have seen great strides made by athletes that attend our community soccer. Those athletes have gone on to support and be valued members at the local High School level.

### **Coaching Education.**

During the 2014-2015 season IGH heat helped many first time Youth and Adult coaches gain MYSA coaching certificates. IGH Heat will continue to facilitate the development of coaches through hands on training and coaching clinics for 2016 and beyond.

We will continue to use the USSF coaching manual for a guide or base for our coaches' development. Coaching material will be updated and continue to be available online or via google docs for all of our coaches.

Moving forward I would like to see a number of our D Certificated Coaches go on to complete the C Certification, I would also like to see more coaches move on from the F and E Certificates to the D if possible.

I will also be requesting we talk about involving the other associations to get the Positive Alliance parent and coach workshops available to all of our coaches and parents. This will need some work to get everyone on board but with really help develop our community and we may also be able to share costs too.

### **Continuing Player Education/Training.**

This year has seen the introduction of our Winter Futsal League, starting in Nov and ending in Jan.

We had an overwhelming response, and are very hopeful that we can continue this for the foreseeable future.

I have also schedule DOC training sessions for our U9 to U14 players. These start in Nov and go through Dec, and then will continue in Jan and Feb.

Winter Gym and Armory space has also been secured and notes will go out to teams/parents/players shortly. Thanks to Julie and Trina for all of the assistance this year.

March will see the beginning of regular pre-season training at the Vets center, I have requested this year 11 x 1 hour sessions for IGH teams to scrimmage each other or another local team. I personally think it is important we have some live soccer games before the season starts as well as having games to train up our new referees. This is something the referee coordinator has requested we do moving forward.

Spring training sessions will continue as in seasons past and will begin in March. The IGH Heat and Inver Grove Parks and Rec will again put on the soccer carnival in March. We will continue to need board volunteers and youth players to help with making the carnival successful.

After great success last year, our IGH Heat GK clinics and team GK sessions will return for the 2016 season. Communication has gone out to our GK coaches and I'm very optimistic we can put on these sessions again this year.

Summer camps will again run for the first two weeks of June. I'm toying with the idea of bringing in an independent organization to run and put on the camp this year. However my concerns are attendance by our members and the costs of bringing in another quality company with a good reputation. This is something we can discuss during our Dec meeting.

### **Player Training Enhancements Summer 2016**

During the last few summers I have been able to attend games and put on many training sessions, something as a DOC I have really enjoyed. I've been able to talk with parents on the sidelines, communicate with coaches and chat with our players before and after the games.

In review I wanted to try and involve myself a little more with the day to day events the teams go through, as well as being able to offer live support and match feedback to our coaches. I've looked at many different options during the last few months and finally decided that I need to be more hands on and spend more quality time with the players and coaches to have a greater input.

My suggestions moving forward would be to spend a full week or full soccer week with one team. That would include traveling with the team to a home and away game, taking part in team practices after gathering feedback from the previous games and also offering the coach live feedback and help when needed. I would have the opportunity to sit on the bench and be able to offer advice and support as and when needed. This way I will be able to gain further knowledge of our players training needs as well as what works well for our coaches and what we can do to improve our program from a player and coach's standpoint.

### **Community Program/Rec Soccer Needs**

2015 was the only year in the past 4 that we have little to no IGH Heat trainers working with the Sparks and Flames or local Rec soccer program. I think it's important that people are aware that it was not for the want of trying to, unfortunately all of our quality trainers moved on to college and other high paying summer jobs so we were unable to commit to the S and F program. I did however submit an 8 page training document, showing which activities the players should be doing in order to transition smoothly into IGH Heat. The feedback I received for parents that attended the program was not positive, and that maybe the move to a IGH Heat Rec program away from the city might be something to look at in the future. We did meet with the City and explain the situation and tried to move the program to Saturday mornings in order for myself and other quality coaches to be available.

My understanding of a Rec program is that they should be playing small sided games and getting an introduction to the sport. If they enjoy Rec then they can make the move to traveling or remain in the Rec program until a certain age. A move to a IGH Heat controlled Rec program will take time and a few more board

members that cater solely for Rec soccer. Whether that be a completely different board is something that will need to be discussed, however in order to create a Rec or feeder program the creation of new or modified field sizes will be required and we will need more field space. I believe talks have begun regarding new field space with investment from both the city and IGH.

### **The Future of IGH Soccer**

2015 has been a strange year away from our own soccer club.

The academy craze has taken hold with only large clubs really benefiting from the MYSA supported events.

We're no closer to getting a MYSA soccer training center, and even further away from knowing what our fees and MYSA actually do to support MN soccer clubs. Local so called smaller clubs have been taken over and super clubs have been formed, which really have little or no benefit to its members or players, and our own governing body has finally found out that people really take winning first over everything else, and it's now gotten to the point that we will be getting new direction and new training methods to help get away from that thinking?

But the future at IGH is very bright indeed.

I believe that we are miles ahead in development to many of our local larger soccer clubs, I believe with help from the city we can get more space for soccer, and space that is not taken away in a minutes notice due to 10 minutes of rain. I believe that the club will remain strong and remain in or around its current numbers for the foreseeable future.

I also have to say thank you to all of our board members new and old that have help me and helped shape the IGH Heat program over the last year.

Boys' Coordinator: Jadd Boyden: no report

Girls' Coordinator: Dan Boughton: no report

January: Fundraising discussion on agenda; We like the Meat fundraiser.

Referees: Thomas Osborn: no report

Field Coordinator: just voted in. No report.

Equipment: Julie Eckstrom: Coaches are keeping a lot of their equipment until Spring. Tim is the Good One. Julie is researching flags. Goalkeeper gloves, velcro broke off though on the wrist. Captains armbands will be purchased.

Uniforms Coordinator: Jay Tuccitto: New player vs returning player on

registration is confusing. Jay will coordinate with Jon about putting something on the registration going forward.

Team formation ppg-removed from the agenda , revisited in the spring

Fundraising; no report. Open position.

Risk Coordinator: Brian Spiewak no report.

Note: NEW Medical Release Forms from every player per the Heat Managers' Meeting, Coaches and Team Managers should now have all Concussion Training as well. Background checks were all complete on confirmation with the team assignment.

Secretary: No report

8:40 p.m. Adjourn Meeting

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