

**INVER GROVE HEIGHTS SOCCER ASSOCIATION
BOARD MEETING
August 11, 2013**

BOARD MEMBERS:

Name	Attended	Name	Attended
Boyden, Jadd	Y	Rojas-Cardona, Gabriel	Y
Davenport, Bob	Y	Rose, Nick	Y
Elliott, Ernie	N	Smith, Laura	Y
Grams, Blake	Y	Snodgrass, Marilu	N
Husemann, Cassie	N	Westra, Kim	Y
Mraz, Brenda	Y	Westall, Sarah	N
Myran, Keri	Y N	Wareham, Tim	Y
Eckstrom, Julie	Y		
Dayus, Westley *	Y		

CALL TO ORDER:

The meeting was called to order by Gabe at 6:06 pm.

APPROVAL OF MINUTES:

A motion was made by Kim to approve the minutes from the July 14 Board Meeting. The motion was seconded by Brenda and approved 10-0.

A motion was made by Laura to approve the minutes from the August 4 Special Board Meeting. The motion was seconded by Tim and approved 10-0.

VISITOR COMMUNICATION:

Fourteen parents of [the Spring/Summer 2013](#) U11 girls came to discuss appointment of coaches and the playing level of the U12 girls for next [spring](#)/summer. Concerns were expressed and the Board listened intently. The Board will gather more data on the issues as the coach selection process moves forward.

There were questions whether the Fall and Spring teams were set yet, and it was confirmed that this would be the Board meeting for the [se](#) teams to be approved. The timing issue is a needed consideration as we are a bit behind other clubs by waiting ~~on-until our~~ [this](#) Board meeting date.

One issue that came forward was timing, as it pertains to when rosters are released. It is now a fact that coaches are not in place prior to rosters being established and there is concern about this, but there were pros and cons about this timing and whether players should play for a certain coach [or whether coaches-players play for a team](#). It is a process for the Board to reconsider in the future, certainly a debatable issue.

Comment [tw1]: Not sure what this means

Another question is whether at a certain age the organization is moving toward less parent coaching and perhaps more paid coaches, but it [was-is](#) not a specific policy of the Board at this time. At this current moment, after [the](#) evaluation and applications processes, coaches are selected on a case by case basis and assigned with the balance of all the teams in hopes to become more and more consistent with coaching techniques across the entire Association. The timing of the try-outs in relation to the coaches selection process is in itself an [areas](#) of consideration.

Another concern [raised by a visiting parent](#) was that past written evaluations may have been dismissed by the prior Director or that information was consolidated, reorganized, or funneled/filtered inappropriately in the past evaluation process. A more open evaluation process is the goal of this Board. The evaluation comments are no longer consolidated,

each evaluation is considered on its own. It is still asked that only one evaluation be sent per player per family, but further evaluation feedback would not be disregarded by this Board.

TRAINING & DEVELOPMENT REPORT: WESTLEY

Coach/Season Evaluation forms were sent to all families and Due by August 8, but some were still coming in from families. Westley thanked Keri, Kim, Nick and Julie for help with try-outs. It was important to have a Board presence. Also we want to thank Westley for the countless hours he put into try-outs as well! THANK YOU!

PRESIDENT'S REPORT:

Forfeiture of Games were discussed. Kim will update the Manager's Manual to include information about the game forfeiture penalties and the reschedule procedure. It was decided not to penalize the U10 team that had a monetary penalty from MYSA as they did not understand the rule. This sounds like risky business, so Kim is updating the manual and sending to Tim for the document on-line.

TREASURER'S REPORT: BLAKE GRAMS

Blake presented [the](#) current budget report. Motion to approve by Julie, seconded by Laura. Approved 10-0

GAMING MANAGER'S REPORT: Submitted for BOB DAVENPORT

Meat Raffles start up again for all Vikings' home games at [Kelt's-Celt's](#) beginning Sept 8 11:30 a.m. Later in the month Kim and Nick will go to one of these and learn more about the Meat Raffle process to help Bob out as an organization.

Bob requested the following disbursements be approved for:

- Celts Pub Feb Rent Estimate (\$500)
 - Bob Davenport Feb Fee Estimate (\$400-750)
 - MN Revenue (\$300)
 - Brainerd Games 3 Pull-tab \$139.55; 5 pull tab \$232.99
- **Motion to approve by Nick seconded by Blake** Approved 10-0

REGISTRATION: LAURA SMITH

- First, we examined the registrations and numbers for the **Fall 2013 teams** and level designations of [Gold and Maroon all self-select](#) teams. Fall teams below had a motion by Nick and 2nd by Jadd. Passed unanimously.
 - [U9B Gold](#);
 - U10B Gold;
 - The only two U11B will be invited to join U12B C2 team for the fall;
 - U9G will be split by the Coordinator and Coaches' input into two Gold teams;
 - U10G will have an opportunity to gain more players until 4 p.m. August 12 but then their team's registration is closed as that is the MYSA deadline. There are hopes to have enough for two teams ([one Gold, one Maroon](#)).
 - U11G C2
 - U12G both teams C2 for Fall
 - U13G C1 if they can get more players by 4 p.m. August 12 as well.
 - U14G C2
- Next, Fall Coaches were approved, Laura made the motion and 2nd by Nick, pending further discussion on a pending team's coach. It was agreed that Heat will make some more data gathering phone calls to evaluate the coaches for ~~fall~~ [Fall](#) further.

- Next, Spring Team Rosters that were not already approved at the Special August 4 Board Meeting were discussed at length:
- U11G will be two C2 teams consisting of 8 and 9 kids on each team, allowing for a lot of play-time at that level. It was thought that this would be ideal for current development. The rosters are assigned according to try-out ranking and balanced.
 - U12 Girls (29 attended try-outs) A lot of discussion went around this age group and the numbers that showed up to try-outs. It was concluded that the best scenario for their development, lots of play-time, and the level of the pool we have today, is to have two C2 teams and then also have a third C3 team. The three teams are selected by the try-out rankings and the coach evaluations of the players.
 - U17 Girls (also had a magic number of 28 or 29 players, depending on one person staying in the pool) This was a difficult debate and the hope is to sustain two very active U17 teams. The try-out rankings were considered and we have a strong pool of C2 level players. It was debated whether to have an even team distribution, and in the end, it was concluded to roster 18 on the C2 and 11 on the C3. We understand that there are a couple girls from the original 34 that are pending C3 players and then it is a goal to gain more players from other communities. We have had some interest and phone calls already. It was discussed to have younger team players play up as well on C3.

Jadd made the motion to approve the teams and Tim 2nd. The motion carried 7-2.

BOY'S COORDINATOR: OPEN

GIRL'S COORDINATOR: NICK ROSE Has been a very busy person during this try-out time. Thank you for your input and making yourself so available!

NEWSLETTER/PUBLICITY: BRENDA MRAZ

No report.

WEBSITE: TIM WAREHAM

Has shuffled a few web items around so documents are not buried and easier to find.

FUNDRAISING/SPONSORSHIP: SARAH WESTALL

Gabe reported on Sarah's behalf and they are just trying to get one little player the right winning pair of socks! He received Purple!

EQUIPMENT: No report.

RISK MANAGEMENT:

Any new coaches and managers need to get their concussion training done please. Most coaches kept their First Aid Kits at this time. Let Kim know if Fall coaches need First Aid supplies. Nick requested more ice packs.

ADDITIONAL ITEMS:

- [Tim](#) brought up that we should change the PPG's to state what we voted on currently, that Spring/[Summer](#) Coaches continue on into the Fall season. ~~Still to be drafted~~[Board to discuss the draft language at the September Meeting.](#)
- **IMPORTANT FOR COACHES**-Gabe will send an email to coaches that they need to resubmit the one-page selection form for wanting to be considered again in the coaches' selection process. All coaches must do this as protocol.

- **Saturday, September 7 is the day we need Board members on hand at our Heat Association Booth.** The Board approved that Julie and Keri are deciding on items to sell that day. We really need your presence!
- Tweaking and reflection on the Try-out Process will be on the next month's Board agenda.
- To be less confusing, we also changed PPGs language to say roster spots will be posted by First Name and Last Name Initial, not Pinnie #. Motion by Blake, 2nd by Tim.

ADJOURNMENT:

Jadd moved to adjourn. 2nd by Blake 9:47.

Minutes submitted by substitute Secretary Kim Westra. **Please edit!**

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