

**INVER GROVE HEIGHTS SOCCER ASSOCIATION
BOARD MEETING MINUTES**

April 12, 2015 6:00 p.m.

Name	Attended	Name	Attended
Boyden, Jadd Boys' Coordinator	Y	Myran, Keri Vice President	N
Boughton, Dan Girl's Coordinator	Y	Osborn, Thomas Referee Assigner	N
Dayus, Westley Director of Development	Y	Rojas-Cardona, Gabriel President	Y
Eckstrom, Julie Equipment Manager	Y	Rose, Nick PR Promos	Y
Elliott, Ernie Member at Large	N	Snodgrass, Marilu Field Coordinator	Y
Fredeen, Jon Registrar	Y	Tuccitto, Jay Uniforms	Y
Hatcher, Trina Communications Coordinator	Y	Wareham, Tim Member at Large	Y
Hocking, Dan Treasurer	Y	Westall, Sarah Gaming Coordinator	Y
Kruse, Todd Fundraising	Y	Westra, Kim Secretary	Y
Loomis, Jeanine Website	Y	Davenport, Bob Gaming	Y

6:00 Begin Meeting

Approval of 3/8/15 Minutes: Any changes and revisions? Motion to approve Marilu ; 2nd Dan. Vote passed.

President's Updates: Gabe Rojas-Cardona

-Simley All-Night Party \$100 Donation approval Jadd move, Tim 2nd. Approved.

-Heat Scholarship for the BEST Foundation approval. 2 of \$1500 each male and female. Jeanine move, Jon 2nd.

-Quote regarding the Window Clings and next steps for these, approval for existing players and then events.

From PromoAdvantage: Stock size is 7.5" x 3.75". It would be a four color imprint (red, white, black, blue). They are a static front/inside window removable sticker. (Unless you want to go with an outside sticker for the outside of the window, but they don't weather the weather as well.) \$2.55 each at 250 Qty. \$1.63 each at 500 Qty. \$.95 each at 1000 qty. Freight is around \$15 each. We can check other suppliers as well – Vista Print Kim move, Dan 2nd. Approved.

Gabe is working on a document for helping with Financial need.

Treasurer Updates: Dan Hocking Budget and Report Addendum; Current Budget Balance as of Cash \$82,303.51. Bills are coming in now.

Kim made the motion and Jeanine 2nd to approve budget. Approved.

Sarah Westall (shadowing Bob Davenport): Charitable Gaming:

Thank you Bob for 15 years of doing Gaming! Wow! Thank you for the vision to help bring registration costs down for families!

Sarah will need help and volunteers! Tues for Bingo, Meat Raffles on Sundays (Soccer club support Celts and Mississippi Pub; where your Heat logo-wear)

Balance as of 3-4-15: \$19,948.96

Please add the following bills to the March 8th meeting that have already been approved

Celts Pub April rent Est \$700.00

Mississippi Pub April rent Est \$700.00

Sarah Westall min \$500.00 or 20%

Mn Revenue April tax ext \$700.00

Brained games Electronic Games profit share E pull tabs \$1000

Pilot Games E-Bingo provider fee \$342.00

Brained Games 6 pull-tab games for Celts \$323.23

Central Gaming Services Grand Master Pull-tab machine used \$206.88

Bob Davenport Scale Purchase \$300

Bills to approve:

CG Made Easy a reporting software system for Sarah: \$60-80 per month and a \$250 set-up fee, B-2's, etc. Central Gaming Systems; maintenance for Pull-tab machines. Rent machine \$206.88/month (above already)

Scale \$300 counts the games (above)

Sarah's Licensing was around \$100

Dan made the motion, Julie 2nd. Passed.

Registrar: Jon Fredeen

U15 and U16 Girls teams are again full. Up to May 4th to move any players and get player passes. 232 players this season.

Suggestion that we have a Heat promo booth at Elementary open houses.

-Financial Help:

- (correspondence via Tim Wareham) U12 family, have said they are waiting to receive a funding check from the Helping Kids organization that assists with fees when you volunteer. Dan will tell manager to not worry about collecting that coaches' fee.

- Another U12 player: is recovering from a broken leg and her return to play date is TBD. They would like to not pay the coach fee. Dan will touch base with the family to get a better understanding of the timing of her being out.

-U13 player: (Keri Myran correspondence with family) Exchange student here for May only, Coaches and Tournament fees. Julie Eckstrom proposal to cover some of fees with the \$75 fundraising dollars, we will cover the remaining coach balance, and also the remaining balance will be paid to Keri for Tournaments she has covered. Tim 2nd. Approved.

Communications Coordinator: Trina Hatcher: Report: Weekly blast is now being planned. We now have #ighheatsoccer Instagram account too. It is private right now. There are tools to do blasts on this too. A lot are on SportsNgin App now. Trina will send another blast about doing the on-line video training to get their team game schedule by Friday.

Website Coordinator: Jeanine Loomis:

Director of Development: Westley Dayus:

- Coach Appointment recommendation updates
- April 2015 DOC Board Meeting Updates
- DOC Training Updates:
- Team practices have started on the turf and seem to be going very well. Numbers at training sessions have been rapidly increasing. I have been viewing and also taking training sessions for teams still without a coach. I will continue to view and be part of as many training session I can during the rest of April. Winter training ended on March 1st and finished with scrimmage sessions that went very well. I will begin planning for next year in July.
- DOC Team Updates:
- All teams now have a coach and manager in place for the upcoming season. Recommendations for those final teams' coaches can be found below in the Board recommendations section.
- Information regarding MYSA online meeting is also on the website, thank you Trina and Jeanine for all your help.
- DOC Summer Camp/Clinic Updates
- Summer Team camps, clinics and drop in sessions have now been added to the IGH Heat website and blasted to all members. Detailed information on all camps/clinics can be found by clicking the News Tab on the home page, again thanks to Trina and Jeanine. I really feel it important to communicate these free club sessions as much as possible as we have suffered from low attendance in the past. I have also adjusted the set of the camp this year due to feedback, and think 2 hours will be a little more beneficial. I have sent a note to all coaches asking to highly encourage team/player participation.
- DOC Board recommendations:
- Coaches Certification Fees

Over the course of the last few months I have communicated with the coordinators and the President regarding payment of training or coaching certification fee's for our High School/College Coaches. This year has seen a vast increase of these coaches into the club at our younger levels. Fees for these coaches have been standardized to help with the coaching cost to parents. Where the fee's range from \$75-\$90 per player on the team, it has yet to amount to more than \$900 for any one coach. What I would like to request is that if the coaches are prepared to stay and coach for at least a couple of seasons, if not longer, we as a club should look to pay for the coaching fee for the

Coaching Responsibility

The head coach of any team must hold a Class E or higher USSF license. Student coaches who are contracted to coach will have the cost of the USSF "E" License covered by the club. The course is to be taken at the earliest possible time (typically, by mid-May).

- **Dan moved. Jeanine 2nd. Approved.** They will work at camps as well to earn other income.
- GK Camps Clinics and Summer Training
- I have been in communication with two possible GK coaching candidates. What I have asked from them is to send me some course/training content and a small cost break down. **Westley would like up to \$1000 for a keeper coach. Older teams U13 and up-book the coach with the slots that the coach has available. Tim move, Dan 2nd. Approved.**
- Ari Bauert has forwarded a few items over to me, I am still waiting for a reply regarding costs.
- Nathan Spores has also showed an interest in running clinics during the same time as my Saturday Drop in clinics during May and June 2015. Nathan may have content ready before the meeting on Sunday, he has offered his services for \$15 per hour. We are looking at doing 16 hours of GK training, split between all of our age groups. I know Jadd had a few questions and thought that it should be opened up for debate. I would like to recommend we set up a small budget for GK training.
- Coaching Recommendations
- **Nick Rose has offered to coach the U11 C2 Girls team with the help of Megan Larson as an assistant coach; Kim move, Jon 2nd. Approved.** Both Jeanine and Ingrid have also offered to be the managers and are more than comfortable with assisting if needed. I met with Megan and she has good coaching relationships with the girl's as Megan works various hockey/soccer camps and clinics. I feel her energy and Nick's guidance will suit the team well. Nick has scheduled a team meeting regarding the assistant coach position and the coaching fees and will update me on the outcome shortly.
- **Paige Westra** met with me a few weeks back and has been shadowing Dan, Jadd, Katie and Kalli these last few weeks. Paige interviewed very well and is eager to get going. I would like to recommend her to coach the **U902 Gold Girls** team for 2015. She has been installed for this week's practices pending board approval as she approached me right after last month's board meeting. I communicated with my peers and they were all in agreement to install Paige pending Board approval. **Nick move, Dan 2nd. Approved.**
- In both instances the CSC have showed their approval of both the appointments.
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Boys' Coordinator: Jadd Boyden

Girls' Coordinator: Dan Boughton

- U11GC3: a new player might be placed and perhaps a player will be moved up. Yet to be determined after team evaluation. Team selection committee will look at rankings after the evaluation. Nick move, Julie 2nd. Approved.

Referees: Thomas Osborn: Update From Referee Assignor As always, with questions please contact me at 612.801.1100 or heatrefcoord@gmail.com

- * Game Officials is set up
- * Group is called: Inver Grove HEAT
- * Group ID#: 1422
- * Password: IGH
- * Encourage those who are officials to go join the group
- * When I get the first list of "Approved Officials" from the MNSRC I will send out an email asking people to join Inver Grove HEAT on game officials if they are interested in officiating for the club
- * Advertising that we're on game officials, and the new pay scale
- * Game Officials costs: \$99 for initial set up fee – then \$120/year + \$.25 per game (and this is assessed on a monthly basis)
- * Dan made the first payment
- * \$99 set up fee and \$15 admin fee
- * Game fees will be higher during May, June, September...low or nonexistent other months

- * Annually, with current number of teams, it will cost \$150-\$160
- * Between \$250-\$260 for the first year
- * This is the middle of the road version
- * Most appropriate for our size club

Looking Forward

- * Potential in-service day on a Saturday morning in early May prior to the season, given weather conditions and the number of new/inexperience officials we have
- * Nicholas Osborn, Grade 7 official, will be assisting with this
- * Tim, as always, your input and knowledge is appreciated
- * Mentoring Program
- * Hopefully we'll have an increased number of officials this year so we can utilize our experienced officials as mentors more frequently instead of having to schedule them for games
- * We can talk budget/allotment of funds as the season approaches

Regarding sorting the money into envelopes? I plan to do this during mid-late April, dependent upon when the first game schedule comes up. I will email Dan and CC the board when I have all the information I need, asking for the specific amount, and will have documents attached explaining that number. Then, once I'm done I will contact managers and have them pick it up.

Apparently the guidelines on off-sides are changing, what is the impact on how our refs will call this? This question is a lot more complex. It hinges on the officials understanding the changes and their interpretation of the different aspects of Law 11. Here is a link to a podcast Tim sent a few of us: <https://www.youtube.com/watch?v=Opmk-p64o7c>. I encourage everyone who is interested to watch it. It is 17 minutes long. I spent a little over an hour breaking down the podcast and wrapping my head around what these changes of interpretation mean, and how they'll influence the club's officials. **Please see the attached document (Law11Changes) for my notes and for context.**

The extend to which this will impact how our referees call off-sides is, like the changes, subjective. In terms of the changes regarding an offensive player influencing the goalie, we may see more off-sides calls. I can't say how many there are right now, but with a more liberal interpretation of the law, it can be expected to increase. Also, most referees are able to recognize this more easily than the other changes...and there is less subjectivity in this case.

In regard to the act vs. reaction changes...it is more subjective. At the younger levels (U11-U13), I don't think there will be any major changes. For two reason: 1) the player's time to act is longer, thus making it most likely that everything is a reaction. 2) The ARs on these games are less experienced and younger so their ability to evaluate a play and make a call while keeping in mind these new interpretations isn't super realistic. As we move up to the U14-U16 levels, we might see a few less off-sides calls as these officials are more experienced and the players are more developed...making it more likely that they are acting instead of reacting. And, as to be expected, we'll see the largest impact on the U17/U18 ages because these players are very developed and the officials are experienced. Thus their ability to make off-sides calls while baring in mind the new interpretation is not only more likely, but expected.

My actions to help everyone understand these changes:

- I will email the link to the podcast to **every official** and ask them to watch it and attach the same document I have here.
- I will email the link to the podcast to **every coach and manger** (when I email them introducing myself/welcoming them back and reminding them of a few things), and again attach the notes I made. As Tim touched on in a previous email, it is important for the coaches to understand these changes so they understand why our officials called a certain way.
- I will include this topic/material in the in-service I plan to hold for our officials.

Suggested that our Assignor host a Ref Clinic; younger refs and new refs

Field Coordinator: Marilu Snodgrass: All the games are scheduled. We are approving a 3 games on the Simley Field for U17 boys and if a few open up for U16 girls then them too. Kim move, Dan 2nd. Approved.

We suspect we will get on fields by May 1, dependent on weather...

Equipment: Julie Eckstrom: Gabe is checking with the city about new field flags.

Uniforms Coordinator: Jay Tuccitto: Each coach is issued one shirt.

Fundraising: Todd Kruse Popcorn is going to happen with Peterson Popcorn.

Risk Coordinator: Open Position (Teams are in process of getting the **Medical Release Forms** from every player per the Heat Managers' Meeting, Coaches and Team Managers should now have all Concussion Training as well. Background checks were all complete on confirmation with the team assignment.)

8:25 p.m. Adjourn Meeting

Current Email addresses:

Gabe Rojas Cardona: gabriel.rojascardona@gmail.com

Bob Davenport: bedavenport1123@gmail.com

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